

RESOLUTION NO 8452

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY OF HAWTHORNE AND THE HAWTHORNE EXECUTIVE GROUP AMENDING THE MEMORANDUM OF UNDERSTANDING JULY 1, 2021, THROUGH JUNE 30, 2024

WHEREAS, the City of Hawthorne (City) and the Hawthorne Executive Group (HEG) have met and conferred in good faith in accordance; and

WHEREAS, the City wishes to approve a Side Letter Agreement with the HEG, which amends Section 4.2 (Classifications) of the Memorandum of Understanding for July 1, 2021, through June 30, 2024, and agrees to amend Chapter 2.32 of the Hawthorne Municipal Code.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hawthorne as follows:

SECTION 1. All the recitals in Resolution No. 8452 are true and correct and are hereby incorporated into this Resolution.

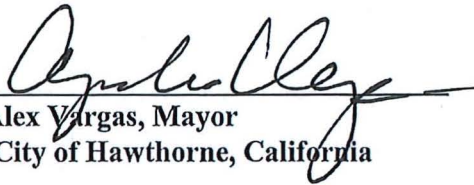
SECTION 2. The City Council of the City of Hawthorne hereby approves the Side Letter Agreement.

SECTION 3. The City Manager, Vontray Norris, or his designee, is authorized to execute this said Side Letter with HEG.


SECTION 4. The City Clerk shall certify the adoption of this Resolution and shall cause this Resolution and the certification to be entered in the Book of Resolutions.

SECTION 5. This resolution shall be in full force and effect immediately upon its passage and adoption thereof.

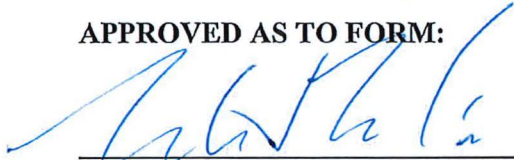
PASSED, APPROVED and ADOPTED this 13th day of February 2024.



Alex Vargas, Mayor
City of Hawthorne, California

ATTEST


Dayna Hunter, City Clerk
City of Hawthorne, California

APPROVED AS TO FORM:


Robert M. Kim, City Attorney
City of Hawthorne, Ca

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) §
CITY OF HAWTHORNE)


I, **Dayna Williams-Hunter**, the duly elected City Clerk of the City of Hawthorne, California, **DO HEREBY CERTIFY** that the foregoing Resolution, being Resolution No. 8452 was duly adopted by the City Council of the City of Hawthorne, California, at a regular meeting of the City Council held **February 13, 2024** and that it was adopted by the following vote, to wit:

AYES: Councilmembers Manning, Monteiro, Patterson, Reyes English,
Mayor Vargas.

NOES: None.

ABSTAIN: None.

ABSENT: None.



Dayna Williams-Hunter
City Clerk
City of Hawthorne, California

**SIDE LETTER AGREEMENT
TO THE 2021 – 2024 MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF HAWTHORNE
AND THE HAWTHORNE EXECUTIVE GROUP**

This side letter is executed pursuant to the July 1, 2021 – June 30, 2024 Memorandum of Understanding (MOU) between the City of Hawthorne (City) and the Hawthorne Executive Group (HEG). The City and HEG have met and conferred in good faith and have reached an agreement to modify the Articles of the MOU and amend Chapter 2.32 of the Hawthorne Municipal Code (HMC) as follows:

Article 4 – Compensation

Add the following Classification to Section 4.2 – Classification

Building and Safety Manager	Range 19
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Change the Salary Range in Section 4.2 for the following classifications

Director of Finance	from 35 to 45
Director of Housing	from 35 to 45
Director of Human Resources	from 35 to 45
Director of Planning	from 35 to 45
Director of Public Works/Engineering	from 35 to 45

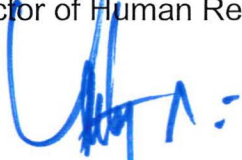
Chapter 2.32 of HMC

Agree to amend Hawthorne Municipal Code Section 232.010 by adding Building and Safety Manager to the non-classified positions

CITY OF HAWTHORNE

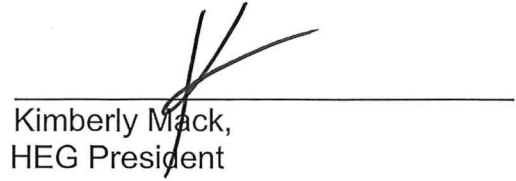


Erika Lampkin
Director of Human Resources



Vontray Norris
City Manager

**HAWTHORNE EXECUTIVE
GROUP**



Kimberly Mack,
HEG President