

**CITY OF HAWTHORNE
HAWTHORNE EXECUTIVE GROUP (HEG)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Job Title	Salary Range		A	B	C	D	E	F	G	H	I	J
Airport Manager	11	Hourly	43,3096	45,0923	46,9038	48,8538	50,8731	53,4115	55,0154	56,6654	58,3615	60,1154
		Bi-weekly	3,465	3,607	3,752	3,908	4,070	4,273	4,401	4,533	4,669	4,809
		Monthly	7,507	7,816	8,130	8,468	8,818	9,258	9,536	9,822	10,116	10,420
Assistant City Attorney	35	Hourly	56,4865	58,8519	61,3212	63,8769	66,5769	69,9058	72,0000	74,1635	76,3846	78,6750
		Bi-weekly	4,519	4,708	4,906	5,110	5,326	5,592	5,760	5,933	6,111	6,294
		Monthly	9,791	10,201	10,629	11,072	11,540	12,117	12,480	12,855	13,240	13,637
Assistant Director of Recreation & Community Services	25**	Hourly	53,2558	55,4423	57,7327	60,1096	62,7519	65,8846	67,8635	69,9000	71,9942	74,1577
		Bi-weekly	4,260	4,435	4,619	4,809	5,020	5,271	5,429	5,592	5,760	5,933
		Monthly	9,231	9,610	10,007	10,419	10,877	11,420	11,763	12,116	12,479	12,854
Community Services Manager*	19	Hourly	51,0346	53,1288	55,3385	57,6462	60,0231	63,0288	64,9154	66,8654	68,8673	70,9327
		Bi-weekly	4,083	4,250	4,427	4,612	4,802	5,042	5,193	5,349	5,509	5,675
		Monthly	8,846	9,209	9,592	9,992	10,404	10,925	11,252	11,590	11,937	12,295
Deputy City Attorney	25**	Hourly	53,2558	55,4423	57,7327	60,1096	62,7519	65,8846	67,8635	69,9000	71,9942	74,1577
		Bi-weekly	4,260	4,435	4,619	4,809	5,020	5,271	5,429	5,592	5,760	5,933
		Monthly	9,231	9,610	10,007	10,419	10,877	11,420	11,763	12,116	12,479	12,854
Director of Community Services	35	Hourly	56,4865	58,8519	61,3212	63,8769	66,5769	69,9058	72,0000	74,1635	76,3846	78,6750
		Bi-weekly	4,519	4,708	4,906	5,110	5,326	5,592	5,760	5,933	6,111	6,294
		Monthly	9,791	10,201	10,629	11,072	11,540	12,117	12,480	12,855	13,240	13,637
Director of Building & Safety/Plan Check Engineer	35	Hourly	56,4865	58,8519	61,3212	63,8769	66,5769	69,9058	72,0000	74,1635	76,3846	78,6750
		Bi-weekly	4,519	4,708	4,906	5,110	5,326	5,592	5,760	5,933	6,111	6,294
		Monthly	9,791	10,201	10,629	11,072	11,540	12,117	12,480	12,855	13,240	13,637
Director of Finance (Licensing, Accounts Payable & Receivable)	25	Hourly	53,2558	55,4423	57,7327	60,1096	62,7519	65,8846	67,8635	69,9000	71,9942	74,1577
		Bi-weekly	4,260	4,435	4,619	4,809	5,020	5,271	5,429	5,592	5,760	5,933
		Monthly	9,231	9,610	10,007	10,419	10,877	11,420	11,763	12,116	12,479	12,854
Director of Finance (Payroll, General Ledger & Grants)	35	Hourly	56,4865	58,8519	61,3212	63,8769	66,5769	69,9058	72,0000	74,1635	76,3846	78,6750
		Bi-weekly	4,519	4,708	4,906	5,110	5,326	5,592	5,760	5,933	6,111	6,294
		Monthly	9,791	10,201	10,629	11,072	11,540	12,117	12,480	12,855	13,240	13,637
Director of Housing/CDBG	35	Hourly	56,4865	58,8519	61,3212	63,8769	66,5769	69,9058	72,0000	74,1635	76,3846	78,6750
		Bi-weekly	4,519	4,708	4,906	5,110	5,326	5,592	5,760	5,933	6,111	6,294
		Monthly	9,791	10,201	10,629	11,072	11,540	12,117	12,480	12,855	13,240	13,637
Director of Human Resources*	35	Hourly	56,4865	58,8519	61,3212	63,8769	66,5769	69,9058	72,0000	74,1635	76,3846	78,6750
		Bi-weekly	4,519	4,708	4,906	5,110	5,326	5,592	5,760	5,933	6,111	6,294
		Monthly	9,791	10,201	10,629	11,072	11,540	12,117	12,480	12,855	13,240	13,637
Director of Planning & Community Development	35	Hourly	56,4865	58,8519	61,3212	63,8769	66,5769	69,9058	72,0000	74,1635	76,3846	78,6750
		Bi-weekly	4,519	4,708	4,906	5,110	5,326	5,592	5,760	5,933	6,111	6,294
		Monthly	9,791	10,201	10,629	11,072	11,540	12,117	12,480	12,855	13,240	13,637
Director of Public Works/City Engineer (Engineering & Airport)	35	Hourly	56,4865	58,8519	61,3212	63,8769	66,5769	69,9058	72,0000	74,1635	76,3846	78,6750
		Bi-weekly	4,519	4,708	4,906	5,110	5,326	5,592	5,760	5,933	6,111	6,294
		Monthly	9,791	10,201	10,629	11,072	11,540	12,117	12,480	12,855	13,240	13,637
Director of Recreation & Community Services	35**	Hourly	56,4865	58,8519	61,3212	63,8769	66,5769	69,9058	72,0000	74,1635	76,3846	78,6750
		Bi-weekly	4,519	4,708	4,906	5,110	5,326	5,592	5,760	5,933	6,111	6,294
		Monthly	9,791	10,201	10,629	11,072	11,540	12,117	12,480	12,855	13,240	13,637

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HAWTHORNE EXECUTIVE GROUP (HEG)
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Job Title	Salary Range		A	B	C	D	E	F	G	H	I	J
Finance Manager	19	Hourly	51.0346	53.1288	55.3385	57.6462	60.0231	63.0288	64.9154	66.8654	68.8673	70.9327
		Bi-weekly	4,083	4,250	4,427	4,612	4,802	5,042	5,193	5,349	5,509	5,675
		Monthly	8,846	9,209	9,592	9,992	10,404	10,925	11,252	11,590	11,937	12,295
Housing Manager	19	Hourly	51.0346	53.1288	55.3385	57.6462	60.0231	63.0288	64.9154	66.8654	68.8673	70.9327
		Bi-weekly	4,083	4,250	4,427	4,612	4,802	5,042	5,193	5,349	5,509	5,675
		Monthly	8,846	9,209	9,592	9,992	10,404	10,925	11,252	11,590	11,937	12,295
Human Resources Manager	19	Hourly	51.0346	53.1288	55.3385	57.6462	60.0231	63.0288	64.9154	66.8654	68.8673	70.9327
		Bi-weekly	4,083	4,250	4,427	4,612	4,802	5,042	5,193	5,349	5,509	5,675
		Monthly	8,846	9,209	9,592	9,992	10,404	10,925	11,252	11,590	11,937	12,295
Information Systems Manager	19	Hourly	51.0346	53.1288	55.3385	57.6462	60.0231	63.0288	64.9154	66.8654	68.8673	70.9327
		Bi-weekly	4,083	4,250	4,427	4,612	4,802	5,042	5,193	5,349	5,509	5,675
		Monthly	8,846	9,209	9,592	9,992	10,404	10,925	11,252	11,590	11,937	12,295
Planning Manager*	19	Hourly	51.0346	53.1288	55.3385	57.6462	60.0231	63.0288	64.9154	66.8654	68.8673	70.9327
		Bi-weekly	4,083	4,250	4,427	4,612	4,802	5,042	5,193	5,349	5,509	5,675
		Monthly	8,846	9,209	9,592	9,992	10,404	10,925	11,252	11,590	11,937	12,295
Public Works Manager (Maintenance, Fleet & Grants)	19	Hourly	51.0346	53.1288	55.3385	57.6462	60.0231	63.0288	64.9154	66.8654	68.8673	70.9327
		Bi-weekly	4,083	4,250	4,427	4,612	4,802	5,042	5,193	5,349	5,509	5,675
		Monthly	8,846	9,209	9,592	9,992	10,404	10,925	11,252	11,590	11,937	12,295
Revenue and Accounts Payable Manager*	19	Hourly	51.0346	53.1288	55.3385	57.6462	60.0231	63.0288	64.9154	66.8654	68.8673	70.9327
		Bi-weekly	4,083	4,250	4,427	4,612	4,802	5,042	5,193	5,349	5,509	5,675
		Monthly	8,846	9,209	9,592	9,992	10,404	10,925	11,252	11,590	11,937	12,295
Senior Assistant City Attorney	43	Hourly	58.8519	61.3212	63.8769	66.5769	69.3865	72.8596	75.0462	77.2962	79.6096	81.9981
		Bi-weekly	4,708	4,906	5,110	5,326	5,551	5,829	6,004	6,184	6,369	6,560
		Monthly	10,201	10,629	11,072	11,540	12,027	12,629	13,008	13,398	13,799	14,213

*New position as per Side Agreement approved on 8/9/2022

**Salary range as per Side Agreement approved on 8/9/2022

Deleted Positions:

Director of Parks and Recreation as per Side Agreement approved on 8/9/2022

Senior Deputy City Clerk due to change of bargaining unit from HEG to HMEA