

**CITY OF HAWTHORNE
HAWTHORNE EXECUTIVE GROUP
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Job Title	Salary Range		A	B	C	D	E	F	G	H	I	J
Airport Manager	11	Hourly	42.4644	44.2090	45.9900	47.8982	49.8730	52.3688	53.9377	55.5551	57.2210	58.9352
		Bi-weekly	3,397	3,536	3,679	3,832	3,990	4,190	4,315	4,444	4,578	4,715
		Monthly	7,360	7,662	7,971	8,302	8,645	9,077	9,349	9,629	9,918	10,216
Assistant City Attorney	35	Hourly	55.3794	57.6995	60.1226	62.6244	65.2716	68.5368	70.5903	72.7105	74.8913	77.1326
		Bi-weekly	4,430	4,616	4,810	5,010	5,222	5,483	5,647	5,817	5,991	6,171
		Monthly	9,599	10,001	10,421	10,855	11,314	11,879	12,236	12,603	12,981	13,370
Assistant Director of Recreation & Community Services	25**	Hourly	52.2113	54.3557	56.6031	58.9293	61.5219	64.5932	66.5316	68.5307	70.5843	72.7044
		Bi-weekly	4,177	4,348	4,528	4,715	4,921	5,167	5,323	5,482	5,646	5,816
		Monthly	9,050	9,422	9,811	10,215	10,663	11,196	11,532	11,878	12,234	12,602
Community Services Manager*	19	Hourly	50.0305	52.0840	54.2588	56.5123	58.8505	61.7945	63.6421	65.5503	67.5190	69.5423
		Bi-weekly	4,002	4,167	4,340	4,521	4,708	4,944	5,092	5,244	5,402	5,563
		Monthly	8,672	9,028	9,404	9,796	10,200	10,711	11,032	11,362	11,703	12,054
Deputy City Attorney	25**	Hourly	52.2113	54.3557	56.6031	58.9293	61.5219	64.5932	66.5316	68.5307	70.5843	72.7044
		Bi-weekly	4,177	4,348	4,528	4,715	4,921	5,167	5,323	5,482	5,646	5,816
		Monthly	9,050	9,422	9,811	10,215	10,663	11,196	11,532	11,878	12,234	12,602
Director of Community Services	35	Hourly	55.3794	57.6995	60.1226	62.6244	65.2716	68.5368	70.5903	72.7105	74.8913	77.1326
		Bi-weekly	4,430	4,616	4,810	5,010	5,222	5,483	5,647	5,817	5,991	6,171
		Monthly	9,599	10,001	10,421	10,855	11,314	11,879	12,236	12,603	12,981	13,370
Director of Building & Safety/Plan Check Engineer	35	Hourly	55.3794	57.6995	60.1226	62.6244	65.2716	68.5368	70.5903	72.7105	74.8913	77.1326
		Bi-weekly	4,430	4,616	4,810	5,010	5,222	5,483	5,647	5,817	5,991	6,171
		Monthly	9,599	10,001	10,421	10,855	11,314	11,879	12,236	12,603	12,981	13,370
Director of Finance (Licensing, Accounts Payable & Receivable)	25	Hourly	52.2113	54.3557	56.6031	58.9293	61.5219	64.5932	66.5316	68.5307	70.5843	72.7044
		Bi-weekly	4,177	4,348	4,528	4,715	4,921	5,167	5,323	5,482	5,646	5,816
		Monthly	9,050	9,422	9,811	10,215	10,663	11,196	11,532	11,878	12,234	12,602
Director of Finance (Payroll, General Ledger & Grants)	35	Hourly	55.3794	57.6995	60.1226	62.6244	65.2716	68.5368	70.5903	72.7105	74.8913	77.1326
		Bi-weekly	4,430	4,616	4,810	5,010	5,222	5,483	5,647	5,817	5,991	6,171
		Monthly	9,599	10,001	10,421	10,855	11,314	11,879	12,236	12,603	12,981	13,370
Director of Housing/CDBG	35	Hourly	55.3794	57.6995	60.1226	62.6244	65.2716	68.5368	70.5903	72.7105	74.8913	77.1326
		Bi-weekly	4,430	4,616	4,810	5,010	5,222	5,483	5,647	5,817	5,991	6,171
		Monthly	9,599	10,001	10,421	10,855	11,314	11,879	12,236	12,603	12,981	13,370
Director of Human Resources*	35	Hourly	55.3794	57.6995	60.1226	62.6244	65.2716	68.5368	70.5903	72.7105	74.8913	77.1326
		Bi-weekly	4,430	4,616	4,810	5,010	5,222	5,483	5,647	5,817	5,991	6,171
		Monthly	9,599	10,001	10,421	10,855	11,314	11,879	12,236	12,603	12,981	13,370
Director of Planning & Community Development	35	Hourly	55.3794	57.6995	60.1226	62.6244	65.2716	68.5368	70.5903	72.7105	74.8913	77.1326
		Bi-weekly	4,430	4,616	4,810	5,010	5,222	5,483	5,647	5,817	5,991	6,171
		Monthly	9,599	10,001	10,421	10,855	11,314	11,879	12,236	12,603	12,981	13,370
Director of Public Works/City Engineer (Engineering & Airport)	35	Hourly	55.3794	57.6995	60.1226	62.6244	65.2716	68.5368	70.5903	72.7105	74.8913	77.1326
		Bi-weekly	4,430	4,616	4,810	5,010	5,222	5,483	5,647	5,817	5,991	6,171
		Monthly	9,599	10,001	10,421	10,855	11,314	11,879	12,236	12,603	12,981	13,370
Director of Recreation & Community Services	35**	Hourly	55.3794	57.6995	60.1226	62.6244	65.2716	68.5368	70.5903	72.7105	74.8913	77.1326
		Bi-weekly	4,430	4,616	4,810	5,010	5,222	5,483	5,647	5,817	5,991	6,171
		Monthly	9,599	10,001	10,421	10,855	11,314	11,879	12,236	12,603	12,981	13,370

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HAWTHORNE EXECUTIVE GROUP
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Job Title	Salary Range		A	B	C	D	E	F	G	H	I	J
Finance Manager	19	Hourly	50.0305	52.0840	54.2588	56.5123	58.8505	61.7945	63.6421	65.5503	67.5190	69.5423
		Bi-weekly	4,002	4,167	4,340	4,521	4,708	4,944	5,092	5,244	5,402	5,563
		Monthly	8,672	9,028	9,404	9,796	10,200	10,711	11,032	11,362	11,703	12,054
Housing Manager	19	Hourly	50.0305	52.0840	54.2588	56.5123	58.8505	61.7945	63.6421	65.5503	67.5190	69.5423
		Bi-weekly	4,002	4,167	4,340	4,521	4,708	4,944	5,092	5,244	5,402	5,563
		Monthly	8,672	9,028	9,404	9,796	10,200	10,711	11,032	11,362	11,703	12,054
Human Resources Manager	19	Hourly	50.0305	52.0840	54.2588	56.5123	58.8505	61.7945	63.6421	65.5503	67.5190	69.5423
		Bi-weekly	4,002	4,167	4,340	4,521	4,708	4,944	5,092	5,244	5,402	5,563
		Monthly	8,672	9,028	9,404	9,796	10,200	10,711	11,032	11,362	11,703	12,054
Information Systems Manager	19	Hourly	50.0305	52.0840	54.2588	56.5123	58.8505	61.7945	63.6421	65.5503	67.5190	69.5423
		Bi-weekly	4,002	4,167	4,340	4,521	4,708	4,944	5,092	5,244	5,402	5,563
		Monthly	8,672	9,028	9,404	9,796	10,200	10,711	11,032	11,362	11,703	12,054
Planning Manager*	19	Hourly	50.0305	52.0840	54.2588	56.5123	58.8505	61.7945	63.6421	65.5503	67.5190	69.5423
		Bi-weekly	4,002	4,167	4,340	4,521	4,708	4,944	5,092	5,244	5,402	5,563
		Monthly	8,672	9,028	9,404	9,796	10,200	10,711	11,032	11,362	11,703	12,054
Public Works Manager (Maintenance, Fleet & Grants)	19	Hourly	50.0305	52.0840	54.2588	56.5123	58.8505	61.7945	63.6421	65.5503	67.5190	69.5423
		Bi-weekly	4,002	4,167	4,340	4,521	4,708	4,944	5,092	5,244	5,402	5,563
		Monthly	8,672	9,028	9,404	9,796	10,200	10,711	11,032	11,362	11,703	12,054
Revenue and Accounts Payable Manager*	19	Hourly	50.0305	52.0840	54.2588	56.5123	58.8505	61.7945	63.6421	65.5503	67.5190	69.5423
		Bi-weekly	4,002	4,167	4,340	4,521	4,708	4,944	5,092	5,244	5,402	5,563
		Monthly	8,672	9,028	9,404	9,796	10,200	10,711	11,032	11,362	11,703	12,054
Senior Assistant City Attorney	43	Hourly	57.6995	60.1226	62.6244	65.2716	68.0279	71.4323	73.5707	75.7818	78.0534	80.3917
		Bi-weekly	4,616	4,810	5,010	5,222	5,442	5,714	5,886	6,062	6,244	6,431
		Monthly	10,001	10,421	10,855	11,314	11,791	12,381	12,753	13,135	13,529	13,934
Senior Deputy City Clerk	11	Hourly	42.4644	44.2090	45.9900	47.8982	49.8730	52.3688	53.9377	55.5551	57.2210	58.9352
		Bi-weekly	3,397	3,536	3,679	3,832	3,990	4,190	4,315	4,444	4,578	4,715
		Monthly	7,360	7,662	7,971	8,302	8,645	9,077	9,349	9,629	9,918	10,216

*New position as per Side Agreement approved on 8/9/2022

**Revised salary range as per Side Agreement approved on 8/9/2022

Deleted Position:

Director of Parks and Recreation as per Side Agreement approved on 8/9/2022