

**CITY OF HAWTHORNE  
HAWTHORNE EXECUTIVE GROUP (HEG)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective August 14, 2021 to June 30, 2022

| Job Title  | Salary Range |           | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       |
|--|--------------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Airport Manager  | 11           | Hourly    | 40.4423 | 42.1038 | 43.8000 | 45.6173 | 47.4981 | 49.8750 | 51.3692 | 52.9096 | 54.4962 | 56.1288 |
|  |              | Bi-weekly | 3,235   | 3,368   | 3,504   | 3,649   | 3,800   | 3,990   | 4,110   | 4,233   | 4,360   | 4,490   |
|  |              | Monthly   | 7,010   | 7,298   | 7,592   | 7,907   | 8,233   | 8,645   | 8,904   | 9,171   | 9,446   | 9,729   |
| Assistant City Attorney  | 35           | Hourly    | 52.7423 | 54.9519 | 57.2596 | 59.6423 | 62.1635 | 65.2731 | 67.2288 | 69.2481 | 71.3250 | 73.4596 |
|  |              | Bi-weekly | 4,220   | 4,396   | 4,581   | 4,772   | 4,973   | 5,222   | 5,378   | 5,540   | 5,706   | 5,877   |
|  |              | Monthly   | 9,142   | 9,525   | 9,925   | 10,338  | 10,775  | 11,314  | 11,653  | 12,003  | 12,363  | 12,733  |
| Assistant Director of Recreation & Community Services          | 19           | Hourly    | 47.6481 | 49.6038 | 51.6750 | 53.8212 | 56.0481 | 58.8519 | 60.6115 | 62.4288 | 64.3038 | 66.2308 |
|  |              | Bi-weekly | 3,812   | 3,969   | 4,134   | 4,306   | 4,484   | 4,708   | 4,849   | 4,994   | 5,144   | 5,298   |
|  |              | Monthly   | 8,259   | 8,598   | 8,957   | 9,329   | 9,715   | 10,201  | 10,506  | 10,821  | 11,146  | 11,480  |
| Deputy City Attorney   | 19           | Hourly    | 47.6481 | 49.6038 | 51.6750 | 53.8212 | 56.0481 | 58.8519 | 60.6115 | 62.4288 | 64.3038 | 66.2308 |
|  |              | Bi-weekly | 3,812   | 3,969   | 4,134   | 4,306   | 4,484   | 4,708   | 4,849   | 4,994   | 5,144   | 5,298   |
|  |              | Monthly   | 8,259   | 8,598   | 8,957   | 9,329   | 9,715   | 10,201  | 10,506  | 10,821  | 11,146  | 11,480  |
| Director of Building & Safety/Plan Check Engineer              | 35           | Hourly    | 52.7423 | 54.9519 | 57.2596 | 59.6423 | 62.1635 | 65.2731 | 67.2288 | 69.2481 | 71.3250 | 73.4596 |
|  |              | Bi-weekly | 4,220   | 4,396   | 4,581   | 4,772   | 4,973   | 5,222   | 5,378   | 5,540   | 5,706   | 5,877   |
|  |              | Monthly   | 9,142   | 9,525   | 9,925   | 10,338  | 10,775  | 11,314  | 11,653  | 12,003  | 12,363  | 12,733  |
| Director of Community Services                                 | 35           | Hourly    | 52.7423 | 54.9519 | 57.2596 | 59.6423 | 62.1635 | 65.2731 | 67.2288 | 69.2481 | 71.3250 | 73.4596 |
|  |              | Bi-weekly | 4,220   | 4,396   | 4,581   | 4,772   | 4,973   | 5,222   | 5,378   | 5,540   | 5,706   | 5,877   |
|  |              | Monthly   | 9,142   | 9,525   | 9,925   | 10,338  | 10,775  | 11,314  | 11,653  | 12,003  | 12,363  | 12,733  |
| Director of Finance (Licensing, Accounts Payable & Receivable) | 25           | Hourly    | 49.7250 | 51.7673 | 53.9077 | 56.1231 | 58.5923 | 61.5173 | 63.3635 | 65.2673 | 67.2231 | 69.2423 |
|  |              | Bi-weekly | 3,978   | 4,142   | 4,313   | 4,490   | 4,687   | 4,921   | 5,069   | 5,221   | 5,378   | 5,539   |
|  |              | Monthly   | 8,619   | 8,973   | 9,344   | 9,728   | 10,156  | 10,663  | 10,983  | 11,313  | 11,652  | 12,002  |
| Director of Finance (Payroll, General Ledger & Grants)         | 35           | Hourly    | 52.7423 | 54.9519 | 57.2596 | 59.6423 | 62.1635 | 65.2731 | 67.2288 | 69.2481 | 71.3250 | 73.4596 |
|  |              | Bi-weekly | 4,220   | 4,396   | 4,581   | 4,772   | 4,973   | 5,222   | 5,378   | 5,540   | 5,706   | 5,877   |
|  |              | Monthly   | 9,142   | 9,525   | 9,925   | 10,338  | 10,775  | 11,314  | 11,653  | 12,003  | 12,363  | 12,733  |
| Director of Housing/CDBG                                       | 35           | Hourly    | 52.7423 | 54.9519 | 57.2596 | 59.6423 | 62.1635 | 65.2731 | 67.2288 | 69.2481 | 71.3250 | 73.4596 |
|  |              | Bi-weekly | 4,220   | 4,396   | 4,581   | 4,772   | 4,973   | 5,222   | 5,378   | 5,540   | 5,706   | 5,877   |
|  |              | Monthly   | 9,142   | 9,525   | 9,925   | 10,338  | 10,775  | 11,314  | 11,653  | 12,003  | 12,363  | 12,733  |
| Director of Parks and Recreation                               | 35           | Hourly    | 52.7423 | 54.9519 | 57.2596 | 59.6423 | 62.1635 | 65.2731 | 67.2288 | 69.2481 | 71.3250 | 73.4596 |
|  |              | Bi-weekly | 4,220   | 4,396   | 4,581   | 4,772   | 4,973   | 5,222   | 5,378   | 5,540   | 5,706   | 5,877   |
|  |              | Monthly   | 9,142   | 9,525   | 9,925   | 10,338  | 10,775  | 11,314  | 11,653  | 12,003  | 12,363  | 12,733  |
| Director of Planning & Community Development                   | 35           | Hourly    | 52.7423 | 54.9519 | 57.2596 | 59.6423 | 62.1635 | 65.2731 | 67.2288 | 69.2481 | 71.3250 | 73.4596 |
|  |              | Bi-weekly | 4,220   | 4,396   | 4,581   | 4,772   | 4,973   | 5,222   | 5,378   | 5,540   | 5,706   | 5,877   |
|  |              | Monthly   | 9,142   | 9,525   | 9,925   | 10,338  | 10,775  | 11,314  | 11,653  | 12,003  | 12,363  | 12,733  |
| Director of Public Works/City Engineer (Engineering & Airport) | 35           | Hourly    | 52.7423 | 54.9519 | 57.2596 | 59.6423 | 62.1635 | 65.2731 | 67.2288 | 69.2481 | 71.3250 | 73.4596 |
|  |              | Bi-weekly | 4,220   | 4,396   | 4,581   | 4,772   | 4,973   | 5,222   | 5,378   | 5,540   | 5,706   | 5,877   |
|  |              | Monthly   | 9,142   | 9,525   | 9,925   | 10,338  | 10,775  | 11,314  | 11,653  | 12,003  | 12,363  | 12,733  |
| Director of Recreation & Community Services                    | 25           | Hourly    | 49.7250 | 51.7673 | 53.9077 | 56.1231 | 58.5923 | 61.5173 | 63.3635 | 65.2673 | 67.2231 | 69.2423 |
|  |              | Bi-weekly | 3,978   | 4,142   | 4,313   | 4,490   | 4,687   | 4,921   | 5,069   | 5,221   | 5,378   | 5,539   |
|  |              | Monthly   | 8,619   | 8,973   | 9,344   | 9,728   | 10,156  | 10,663  | 10,983  | 11,313  | 11,652  | 12,002  |
| Finance Manager  | 19           | Hourly    | 47.6481 | 49.6038 | 51.6750 | 53.8212 | 56.0481 | 58.8519 | 60.6115 | 62.4288 | 64.3038 | 66.2308 |
|  |              | Bi-weekly | 3,812   | 3,969   | 4,134   | 4,306   | 4,484   | 4,708   | 4,849   | 4,994   | 5,144   | 5,298   |
|  |              | Monthly   | 8,259   | 8,598   | 8,957   | 9,329   | 9,715   | 10,201  | 10,506  | 10,821  | 11,146  | 11,480  |

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|--|--------------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Housing Manager                                    | 19           | Hourly    | 47.6481 | 49.6038 | 51.6750 | 53.8212 | 56.0481 | 58.8519 | 60.6115 | 62.4288 | 64.3038 | 66.2308 |
|  |              | Bi-weekly | 3,812   | 3,969   | 4,134   | 4,306   | 4,484   | 4,708   | 4,849   | 4,994   | 5,144   | 5,298   |
|  |              | Monthly   | 8,259   | 8,598   | 8,957   | 9,329   | 9,715   | 10,201  | 10,506  | 10,821  | 11,146  | 11,480  |
| Human Resources Manager                            | 19           | Hourly    | 47.6481 | 49.6038 | 51.6750 | 53.8212 | 56.0481 | 58.8519 | 60.6115 | 62.4288 | 64.3038 | 66.2308 |
|  |              | Bi-weekly | 3,812   | 3,969   | 4,134   | 4,306   | 4,484   | 4,708   | 4,849   | 4,994   | 5,144   | 5,298   |
|  |              | Monthly   | 8,259   | 8,598   | 8,957   | 9,329   | 9,715   | 10,201  | 10,506  | 10,821  | 11,146  | 11,480  |
| Information Systems Manager                        | 19           | Hourly    | 47.6481 | 49.6038 | 51.6750 | 53.8212 | 56.0481 | 58.8519 | 60.6115 | 62.4288 | 64.3038 | 66.2308 |
|  |              | Bi-weekly | 3,812   | 3,969   | 4,134   | 4,306   | 4,484   | 4,708   | 4,849   | 4,994   | 5,144   | 5,298   |
|  |              | Monthly   | 8,259   | 8,598   | 8,957   | 9,329   | 9,715   | 10,201  | 10,506  | 10,821  | 11,146  | 11,480  |
| Public Works Manager (Maintenance, Fleet & Grants) | 19           | Hourly    | 47.6481 | 49.6038 | 51.6750 | 53.8212 | 56.0481 | 58.8519 | 60.6115 | 62.4288 | 64.3038 | 66.2308 |
|  |              | Bi-weekly | 3,812   | 3,969   | 4,134   | 4,306   | 4,484   | 4,708   | 4,849   | 4,994   | 5,144   | 5,298   |
|  |              | Monthly   | 8,259   | 8,598   | 8,957   | 9,329   | 9,715   | 10,201  | 10,506  | 10,821  | 11,146  | 11,480  |
| Senior Assistant City Attorney                     | 43           | Hourly    | 54.9519 | 57.2596 | 59.6423 | 62.1635 | 64.7885 | 68.0308 | 70.0673 | 72.1731 | 74.3365 | 76.5635 |
|  |              | Bi-weekly | 4,396   | 4,581   | 4,772   | 4,973   | 5,183   | 5,442   | 5,606   | 5,774   | 5,947   | 6,125   |
|  |              | Monthly   | 9,525   | 9,925   | 10,338  | 10,775  | 11,230  | 11,792  | 12,145  | 12,510  | 12,885  | 13,271  |
| Senior Deputy City Clerk                           | 11           | Hourly    | 40.4423 | 42.1038 | 43.8000 | 45.6173 | 47.4981 | 49.8750 | 51.3692 | 52.9096 | 54.4962 | 56.1288 |
|  |              | Bi-weekly | 3,235   | 3,368   | 3,504   | 3,649   | 3,800   | 3,990   | 4,110   | 4,233   | 4,360   | 4,490   |
|  |              | Monthly   | 7,010   | 7,298   | 7,592   | 7,907   | 8,233   | 8,645   | 8,904   | 9,171   | 9,446   | 9,729   |