

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective August 14, 2021 to June 30, 2022

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Accountant	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Accountant I	30	Hourly	28.8808	29.9942	31.1135	32.3712	33.6404	34.9788	36.3692	37.8346	38.7808	39.7500	40.7423	41.9654	42.6000
		Bi-weekly	2,310	2,400	2,489	2,590	2,691	2,798	2,910	3,027	3,102	3,180	3,259	3,357	3,408
		Monthly	5,006	5,199	5,393	5,611	5,831	6,063	6,304	6,558	6,722	6,890	7,062	7,274	7,384
Accountant II	32	Hourly	29.9596	31.1135	32.3712	33.6404	34.9788	36.3692	37.8346	39.3635	40.3442	41.3596	42.3865	43.6558	44.3135
		Bi-weekly	2,397	2,489	2,590	2,691	2,798	2,910	3,027	3,149	3,228	3,309	3,391	3,492	3,545
		Monthly	5,193	5,393	5,611	5,831	6,063	6,304	6,558	6,823	6,993	7,169	7,347	7,567	7,681
Account Clerk	17	Hourly	22.6442	23.4750	24.3808	25.2462	26.2442	27.2596	28.3096	29.4115	30.1442	30.9058	31.6731	32.6192	33.1154
		Bi-weekly	1,812	1,878	1,950	2,020	2,100	2,181	2,265	2,353	2,412	2,472	2,534	2,610	2,649
		Monthly	3,925	4,069	4,226	4,376	4,549	4,725	4,907	5,098	5,225	5,357	5,490	5,654	5,740
Account Manager	47	Hourly	40.1365	41.7462	43.4538	45.2365	47.1000	49.0731	51.0808	53.2327	54.5596	55.9269	57.3231	59.0423	59.9308
		Bi-weekly	3,211	3,340	3,476	3,619	3,768	3,926	4,086	4,259	4,365	4,474	4,586	4,723	4,794
		Monthly	6,957	7,236	7,532	7,841	8,164	8,506	8,854	9,227	9,457	9,694	9,936	10,234	10,388
Account Technician	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Account Supervisor	41	Hourly	35.6538	37.0788	38.5731	39.8308	41.7462	43.4538	45.2365	47.1000	48.2827	49.4827	50.7288	52.2462	53.0308
		Bi-weekly	2,852	2,966	3,086	3,186	3,340	3,476	3,619	3,768	3,863	3,959	4,058	4,180	4,242
		Monthly	6,180	6,427	6,686	6,904	7,236	7,532	7,841	8,164	8,369	8,577	8,793	9,056	9,192
Administrative Aide I	15	Hourly	21.8596	22.6558	23.4750	24.3808	25.2462	26.2442	27.2596	28.3096	29.0192	29.7462	30.4904	31.3962	31.8750
		Bi-weekly	1,749	1,812	1,878	1,950	2,020	2,100	2,181	2,265	2,322	2,380	2,439	2,512	2,550
		Monthly	3,789	3,927	4,069	4,226	4,376	4,549	4,725	4,907	5,030	5,156	5,285	5,442	5,525
Administrative Aide II	17	Hourly	22.6442	23.4750	24.3808	25.2462	26.2442	27.2596	28.3096	29.4115	30.1442	30.9058	31.6731	32.6192	33.1154
		Bi-weekly	1,812	1,878	1,950	2,020	2,100	2,181	2,265	2,353	2,412	2,472	2,534	2,610	2,649
		Monthly	3,925	4,069	4,226	4,376	4,549	4,725	4,907	5,098	5,225	5,357	5,490	5,654	5,740
Administrative Analyst	33	Hourly	30.5423	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.1635	42.1962	43.2519	44.5500	45.2135
		Bi-weekly	2,443	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,293	3,376	3,460	3,564	3,617
		Monthly	5,294	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,135	7,314	7,497	7,722	7,837
Administrative Assistant	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Administrative Clerk I	10	Hourly	20.0077	20.7000	21.4673	22.2231	23.0423	23.8846	24.8077	25.7365	26.3885	27.0404	27.7212	28.5577	28.9788
		Bi-weekly	1,601	1,656	1,717	1,778	1,843	1,911	1,985	2,059	2,111	2,163	2,218	2,285	2,318
		Monthly	3,468	3,588	3,721	3,852	3,994	4,140	4,300	4,461	4,574	4,687	4,805	4,950	5,023
Airport Office Manager	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective August 14, 2021 to June 30, 2022

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Animal Control Officer	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Assistant Engineer	33	Hourly	30.5423	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.1635	42.1962	43.2519	44.5500	45.2135
		Bi-weekly	2,443	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,293	3,376	3,460	3,564	3,617
		Monthly	5,294	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,135	7,314	7,497	7,722	7,837
Assistant Recreation Supervisor	28	Hourly	27.7904	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	36.3750	37.2923	38.2154	39.1788	40.3558	40.9615
		Bi-weekly	2,223	2,309	2,400	2,489	2,590	2,691	2,798	2,910	2,983	3,057	3,134	3,228	3,277
		Monthly	4,817	5,003	5,199	5,393	5,611	5,831	6,063	6,305	6,464	6,624	6,791	6,995	7,100
Associate Engineer	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Associate Plan Check Engineer	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Building Inspector	30	Hourly	28.8808	29.9942	31.1135	32.3712	33.6404	34.9788	36.3692	37.8346	38.7808	39.7500	40.7423	41.9654	42.6000
		Bi-weekly	2,310	2,400	2,489	2,590	2,691	2,798	2,910	3,027	3,102	3,180	3,259	3,357	3,408
		Monthly	5,006	5,199	5,393	5,611	5,831	6,063	6,304	6,558	6,722	6,890	7,062	7,274	7,384
Building Permit Technician	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Business License Technician	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Buyer	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827
Cable Television Coordinator	27	Hourly	27.2712	28.3096	29.4115	30.5769	31.7365	32.9769	34.3212	35.6654	36.5596	37.4712	38.4115	39.5654	40.1538
		Bi-weekly	2,182	2,265	2,353	2,446	2,539	2,638	2,746	2,853	2,925	2,998	3,073	3,165	3,212
		Monthly	4,727	4,907	5,098	5,300	5,501	5,716	5,949	6,182	6,337	6,495	6,658	6,858	6,960
Cable Television Producer	27	Hourly	27.2712	28.3096	29.4115	30.5769	31.7365	32.9769	34.3212	35.6654	36.5596	37.4712	38.4115	39.5654	40.1538
		Bi-weekly	2,182	2,265	2,353	2,446	2,539	2,638	2,746	2,853	2,925	2,998	3,073	3,165	3,212
		Monthly	4,727	4,907	5,098	5,300	5,501	5,716	5,949	6,182	6,337	6,495	6,658	6,858	6,960
Cable Television Supervisor	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147
CDBG/Home Coordinator	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827
City Maintenance Worker	16	Hourly	22.2173	23.0423	23.8846	24.8077	25.7365	26.7635	27.7788	28.8635	29.5788	30.3231	31.0846	32.0077	32.4923
		Bi-weekly	1,777	1,843	1,911	1,985	2,059	2,141	2,222	2,309	2,366	2,426	2,487	2,561	2,599
		Monthly	3,851	3,994	4,140	4,300	4,461	4,639	4,815	5,003	5,127	5,256	5,388	5,548	5,632

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Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Clerk Typist	5	Hourly	18.3577	18.9808	19.6385	20.3654	21.0692	21.7904	22.6558	23.4750	24.0577	24.6635	25.2808	26.0423	26.4288
		Bi-weekly	1,469	1,518	1,571	1,629	1,686	1,743	1,812	1,878	1,925	1,973	2,022	2,083	2,114
		Monthly	3,182	3,290	3,404	3,530	3,652	3,777	3,927	4,069	4,170	4,275	4,382	4,514	4,581
Code Enforcement Officer I	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Code Enforcement Officer II	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Code Enforcement Officer Supervisor	41	Hourly	35.6538	37.0788	38.5731	39.8308	41.7462	43.4538	45.2365	47.1000	48.2827	49.4827	50.7288	52.2462	53.0308
		Bi-weekly	2,852	2,966	3,086	3,186	3,340	3,476	3,619	3,768	3,863	3,959	4,058	4,180	4,242
		Monthly	6,180	6,427	6,686	6,904	7,236	7,532	7,841	8,164	8,369	8,577	8,793	9,056	9,192
Confidential Clerk	8	Hourly	19.2981	19.9788	20.7000	21.4673	22.2231	23.0423	23.8788	24.8077	25.4250	26.0596	26.7173	27.5135	27.9346
		Bi-weekly	1,544	1,598	1,656	1,717	1,778	1,843	1,910	1,985	2,034	2,085	2,137	2,201	2,235
		Monthly	3,345	3,463	3,588	3,721	3,852	3,994	4,139	4,300	4,407	4,517	4,631	4,769	4,842
Community Affairs Canine Specialist	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Community Services Officer	15	Hourly	21.8596	22.6558	23.4750	24.3808	25.2462	26.2442	27.2596	28.3096	29.0192	29.7462	30.4904	31.3962	31.8750
		Bi-weekly	1,749	1,812	1,878	1,950	2,020	2,100	2,181	2,265	2,322	2,380	2,439	2,512	2,550
		Monthly	3,789	3,927	4,069	4,226	4,376	4,549	4,725	4,907	5,030	5,156	5,285	5,442	5,525
Construction Inspector	30	Hourly	28.8808	29.9942	31.1135	32.3712	33.6404	34.9788	36.3692	37.8346	38.7808	39.7500	40.7423	41.9654	42.6000
		Bi-weekly	2,310	2,400	2,489	2,590	2,691	2,798	2,910	3,027	3,102	3,180	3,259	3,357	3,408
		Monthly	5,006	5,199	5,393	5,611	5,831	6,063	6,304	6,558	6,722	6,890	7,062	7,274	7,384
Crew Leader	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827
Crew Leader Asphalt	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827
Crew Leader Building Maintenance	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827
Crew Leader Park Maintenance	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827
Custodian	10	Hourly	20.0077	20.7000	21.4673	22.2231	23.0423	23.8846	24.8077	25.7365	26.3885	27.0404	27.7212	28.5577	28.9788
		Bi-weekly	1,601	1,656	1,717	1,778	1,843	1,911	1,985	2,059	2,111	2,163	2,218	2,285	2,318
		Monthly	3,468	3,588	3,721	3,852	3,994	4,140	4,300	4,461	4,574	4,687	4,805	4,950	5,023
Deputy City Clerk	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective August 14, 2021 to June 30, 2022

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Electrician	20	Hourly	23.9308	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	31.8865	32.6827	33.5077	34.5058	35.0250
		Bi-weekly	1,914	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,551	2,615	2,681	2,760	2,802
		Monthly	4,148	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,527	5,665	5,808	5,981	6,071
Engineering Technician	30	Hourly	28.8808	29.9942	31.1135	32.3712	33.6404	34.9788	36.3692	37.8346	38.7808	39.7500	40.7423	41.9654	42.6000
		Bi-weekly	2,310	2,400	2,489	2,590	2,691	2,798	2,910	3,027	3,102	3,180	3,259	3,357	3,408
		Monthly	5,006	5,199	5,393	5,611	5,831	6,063	6,304	6,558	6,722	6,890	7,062	7,274	7,384
Equipment Mechanic I	20	Hourly	23.9308	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	31.8865	32.6827	33.5077	34.5058	35.0250
		Bi-weekly	1,914	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,551	2,615	2,681	2,760	2,802
		Monthly	4,148	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,527	5,665	5,808	5,981	6,071
Equipment Mechanic II	24	Hourly	25.7885	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.4769	35.3423	36.2192	37.3154	37.8750
		Bi-weekly	2,063	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,758	2,827	2,898	2,985	3,030
		Monthly	4,470	4,639	4,815	5,003	5,199	5,393	5,611	5,831	5,976	6,126	6,278	6,468	6,565
Equipment Mechanic III	28	Hourly	27.7904	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	36.3750	37.2923	38.2154	39.1788	40.3558	40.9615
		Bi-weekly	2,223	2,309	2,400	2,489	2,590	2,691	2,798	2,910	2,983	3,057	3,134	3,228	3,277
		Monthly	4,817	5,003	5,199	5,393	5,611	5,831	6,063	6,305	6,464	6,624	6,791	6,995	7,100
Executive Aide to Chief of Police	28	Hourly	27.7904	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	36.3750	37.2923	38.2154	39.1788	40.3558	40.9615
		Bi-weekly	2,223	2,309	2,400	2,489	2,590	2,691	2,798	2,910	2,983	3,057	3,134	3,228	3,277
		Monthly	4,817	5,003	5,199	5,393	5,611	5,831	6,063	6,305	6,464	6,624	6,791	6,995	7,100
Executive Assistant	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Executive Assistant to Chief of Police	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147
Executive Assistant to City Manager	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147
Finance Analyst	33	Hourly	30.5423	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.1635	42.1962	43.2519	44.5500	45.2135
		Bi-weekly	2,443	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,293	3,376	3,460	3,564	3,617
		Monthly	5,294	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,135	7,314	7,497	7,722	7,837
Forensics Specialist	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147
Gang Analyst	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Graffiti Worker	10	Hourly	20.0077	20.7000	21.4673	22.2231	23.0423	23.8846	24.8077	25.7365	26.3885	27.0404	27.7212	28.5577	28.9788
		Bi-weekly	1,601	1,656	1,717	1,778	1,843	1,911	1,985	2,059	2,111	2,163	2,218	2,285	2,318
		Monthly	3,468	3,588	3,721	3,852	3,994	4,140	4,300	4,461	4,574	4,687	4,805	4,950	5,023
Heavy Equipment Operator	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective August 14, 2021 to June 30, 2022

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Housing Administrator	41	Hourly	35.6538	37.0788	38.5731	39.8308	41.7462	43.4538	45.2365	47.1000	48.2827	49.4827	50.7288	52.2462	53.0308
		Bi-weekly	2,852	2,966	3,086	3,186	3,340	3,476	3,619	3,768	3,863	3,959	4,058	4,180	4,242
		Monthly	6,180	6,427	6,686	6,904	7,236	7,532	7,841	8,164	8,369	8,577	8,793	9,056	9,192
Housing Clerk	5	Hourly	18.3577	18.9808	19.6385	20.3654	21.0692	21.7904	22.6558	23.4750	24.0577	24.6635	25.2808	26.0423	26.4288
		Bi-weekly	1,469	1,518	1,571	1,629	1,686	1,743	1,812	1,878	1,925	1,973	2,022	2,083	2,114
		Monthly	3,182	3,290	3,404	3,530	3,652	3,777	3,927	4,069	4,170	4,275	4,382	4,514	4,581
Housing Assistant	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Housing Inspector	30	Hourly	28.8808	29.9942	31.1135	32.3712	33.6404	34.9788	36.3692	37.8346	38.7808	39.7500	40.7423	41.9654	42.6000
		Bi-weekly	2,310	2,400	2,489	2,590	2,691	2,798	2,910	3,027	3,102	3,180	3,259	3,357	3,408
		Monthly	5,006	5,199	5,393	5,611	5,831	6,063	6,304	6,558	6,722	6,890	7,062	7,274	7,384
Housing Rehabilitation Specialist	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147
Housing Specialist (HUD)	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827
Human Resources Assistant	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827
Human Resources Analyst	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147
Human Resources Specialist	32	Hourly	29.9596	31.1135	32.3712	33.6404	34.9788	36.3692	37.8346	39.3635	40.3442	41.3596	42.3865	43.6558	44.3135
		Bi-weekly	2,397	2,489	2,590	2,691	2,798	2,910	3,027	3,149	3,228	3,309	3,391	3,492	3,545
		Monthly	5,193	5,393	5,611	5,831	6,063	6,304	6,558	6,823	6,993	7,169	7,347	7,567	7,681
Information Support Technician	27	Hourly	27.2712	28.3096	29.4115	30.5769	31.7365	32.9769	34.3212	35.6654	36.5596	37.4712	38.4115	39.5654	40.1538
		Bi-weekly	2,182	2,265	2,353	2,446	2,539	2,638	2,746	2,853	2,925	2,998	3,073	3,165	3,212
		Monthly	4,727	4,907	5,098	5,300	5,501	5,716	5,949	6,182	6,337	6,495	6,658	6,858	6,960
Information Systems Analyst	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Information Systems Specialist	30	Hourly	28.8808	29.9942	31.1135	32.3712	33.6404	34.9788	36.3692	37.8346	38.7808	39.7500	40.7423	41.9654	42.6000
		Bi-weekly	2,310	2,400	2,489	2,590	2,691	2,798	2,910	3,027	3,102	3,180	3,259	3,357	3,408
		Monthly	5,006	5,199	5,393	5,611	5,831	6,063	6,304	6,558	6,722	6,890	7,062	7,274	7,384
Internal Auditor	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827
Jailer I	18	Hourly	23.0423	23.8846	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	30.7442	31.5173	32.3077	33.2712	33.7731
		Bi-weekly	1,843	1,911	1,985	2,059	2,141	2,222	2,309	2,400	2,460	2,521	2,585	2,662	2,702
		Monthly	3,994	4,140	4,300	4,461	4,639	4,815	5,003	5,199	5,329	5,463	5,600	5,767	5,854

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective August 14, 2021 to June 30, 2022

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Jailer II	24	Hourly	25.7885	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.4769	35.3423	36.2192	37.3154	37.8750
		Bi-weekly	2,063	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,758	2,827	2,898	2,985	3,030
		Monthly	4,470	4,639	4,815	5,003	5,199	5,393	5,611	5,831	5,976	6,126	6,278	6,468	6,565
Jailer Supervisor	27	Hourly	27.2712	28.3096	29.4115	30.5769	31.7365	32.9769	34.3212	35.6654	36.5596	37.4712	38.4115	39.5654	40.1538
		Bi-weekly	2,182	2,265	2,353	2,446	2,539	2,638	2,746	2,853	2,925	2,998	3,073	3,165	3,212
		Monthly	4,727	4,907	5,098	5,300	5,501	5,716	5,949	6,182	6,337	6,495	6,658	6,858	6,960
Legal Assistant	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147
Legal Clerk	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Legal-Risk Specialist	33	Hourly	30.5423	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.1635	42.1962	43.2519	44.5500	45.2135
		Bi-weekly	2,443	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,293	3,376	3,460	3,564	3,617
		Monthly	5,294	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,135	7,314	7,497	7,722	7,837
License-Permit Technician	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Maintenance Worker I	16	Hourly	22.2173	23.0423	23.8846	24.8077	25.7365	26.7635	27.7788	28.8635	29.5788	30.3231	31.0846	32.0077	32.4923
		Bi-weekly	1,777	1,843	1,911	1,985	2,059	2,141	2,222	2,309	2,366	2,426	2,487	2,561	2,599
		Monthly	3,851	3,994	4,140	4,300	4,461	4,639	4,815	5,003	5,127	5,256	5,388	5,548	5,632
Master Mechanic	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Mechanic	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
NPDES - Maintenance Worker	10	Hourly	20.0077	20.7000	21.4673	22.2231	23.0423	23.8846	24.8077	25.7365	26.3885	27.0404	27.7212	28.5577	28.9788
		Bi-weekly	1,601	1,656	1,717	1,778	1,843	1,911	1,985	2,059	2,111	2,163	2,218	2,285	2,318
		Monthly	3,468	3,588	3,721	3,852	3,994	4,140	4,300	4,461	4,574	4,687	4,805	4,950	5,023
Park Maintenance Worker	16	Hourly	22.2173	23.0423	23.8846	24.8077	25.7365	26.7635	27.7788	28.8635	29.5788	30.3231	31.0846	32.0077	32.4923
		Bi-weekly	1,777	1,843	1,911	1,985	2,059	2,141	2,222	2,309	2,366	2,426	2,487	2,561	2,599
		Monthly	3,851	3,994	4,140	4,300	4,461	4,639	4,815	5,003	5,127	5,256	5,388	5,548	5,632
Parking Enforcement Officer I	10	Hourly	20.0077	20.7000	21.4673	22.2231	23.0423	23.8846	24.8077	25.7365	26.3885	27.0404	27.7212	28.5577	28.9788
		Bi-weekly	1,601	1,656	1,717	1,778	1,843	1,911	1,985	2,059	2,111	2,163	2,218	2,285	2,318
		Monthly	3,468	3,588	3,721	3,852	3,994	4,140	4,300	4,461	4,574	4,687	4,805	4,950	5,023
Parking Enforcement Officer II	15	Hourly	21.8596	22.6558	23.4750	24.3808	25.2462	26.2442	27.2596	28.3096	29.0192	29.7462	30.4904	31.3962	31.8750
		Bi-weekly	1,749	1,812	1,878	1,950	2,020	2,100	2,181	2,265	2,322	2,380	2,439	2,512	2,550
		Monthly	3,789	3,927	4,069	4,226	4,376	4,549	4,725	4,907	5,030	5,156	5,285	5,442	5,525
Payroll Assistant	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective August 14, 2021 to June 30, 2022

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Payroll Technician	30	Hourly	28.8808	29.9942	31.1135	32.3712	33.6404	34.9788	36.3692	37.8346	38.7808	39.7500	40.7423	41.9654	42.6000
		Bi-weekly	2,310	2,400	2,489	2,590	2,691	2,798	2,910	3,027	3,102	3,180	3,259	3,357	3,408
		Monthly	5,006	5,199	5,393	5,611	5,831	6,063	6,304	6,558	6,722	6,890	7,062	7,274	7,384
Plan Check Specialist	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827
Plan Check Engineer	44	Hourly	37.8404	39.3635	40.9269	42.5654	44.3365	46.1538	48.0981	50.0654	51.3173	52.5981	53.9135	55.5288	56.3596
		Bi-weekly	3,027	3,149	3,274	3,405	3,547	3,692	3,848	4,005	4,105	4,208	4,313	4,442	4,509
		Monthly	6,559	6,823	7,094	7,378	7,685	8,000	8,337	8,678	8,895	9,117	9,345	9,625	9,769
Planning Analyst	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Planning Assistant	30	Hourly	28.8808	29.9942	31.1135	32.3712	33.6404	34.9788	36.3692	37.8346	38.7808	39.7500	40.7423	41.9654	42.6000
		Bi-weekly	2,310	2,400	2,489	2,590	2,691	2,798	2,910	3,027	3,102	3,180	3,259	3,357	3,408
		Monthly	5,006	5,199	5,393	5,611	5,831	6,063	6,304	6,558	6,722	6,890	7,062	7,274	7,384
Planning Associate	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Planning Clerk	17	Hourly	22.6442	23.4750	24.3808	25.2462	26.2442	27.2596	28.3096	29.4115	30.1442	30.9058	31.6731	32.6192	33.1154
		Bi-weekly	1,812	1,878	1,950	2,020	2,100	2,181	2,265	2,353	2,412	2,472	2,534	2,610	2,649
		Monthly	3,925	4,069	4,226	4,376	4,549	4,725	4,907	5,098	5,225	5,357	5,490	5,654	5,740
Police Administrative Technician	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Police Record Technician	15	Hourly	21.8596	22.6558	23.4750	24.3808	25.2462	26.2442	27.2596	28.3096	29.0192	29.7462	30.4904	31.3962	31.8750
		Bi-weekly	1,749	1,812	1,878	1,950	2,020	2,100	2,181	2,265	2,322	2,380	2,439	2,512	2,550
		Monthly	3,789	3,927	4,069	4,226	4,376	4,549	4,725	4,907	5,030	5,156	5,285	5,442	5,525
Police Records Manager	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147
Police Records Supervisor	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Police Service Officer	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Public Works Maintenance Superintendent	45	Hourly	38.5962	40.1654	41.7462	43.4538	45.2365	47.1000	49.0731	51.0808	52.3615	53.6769	55.0154	56.6712	57.5192
		Bi-weekly	3,088	3,213	3,340	3,476	3,619	3,768	3,926	4,086	4,189	4,294	4,401	4,534	4,602
		Monthly	6,690	6,962	7,236	7,532	7,841	8,164	8,506	8,854	9,076	9,304	9,536	9,823	9,970
Recreation Specialist	20	Hourly	23.9308	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	31.8865	32.6827	33.5077	34.5058	35.0250
		Bi-weekly	1,914	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,551	2,615	2,681	2,760	2,802
		Monthly	4,148	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,527	5,665	5,808	5,981	6,071

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective August 14, 2021 to June 30, 2022

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Recreation Supervisor	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147
Section 8 Housing Inspector	20	Hourly	23.9308	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	31.8865	32.6827	33.5077	34.5058	35.0250
		Bi-weekly	1,914	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,551	2,615	2,681	2,760	2,802
		Monthly	4,148	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,527	5,665	5,808	5,981	6,071
Senior Account Clerk	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Senior Building Inspector	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Senior Engineer	44	Hourly	37.8404	39.3635	40.9269	42.5654	44.3365	46.1538	48.0981	50.0654	51.3173	52.5981	53.9135	55.5288	56.3596
		Bi-weekly	3,027	3,149	3,274	3,405	3,547	3,692	3,848	4,005	4,105	4,208	4,313	4,442	4,509
		Monthly	6,559	6,823	7,094	7,378	7,685	8,000	8,337	8,678	8,895	9,117	9,345	9,625	9,769
Senior Forensic Specialist	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Senior Human Resources Analyst	41	Hourly	35.6538	37.0788	38.5731	39.8308	41.7462	43.4538	45.2365	47.1000	48.2827	49.4827	50.7288	52.2462	53.0308
		Bi-weekly	2,852	2,966	3,086	3,186	3,340	3,476	3,619	3,768	3,863	3,959	4,058	4,180	4,242
		Monthly	6,180	6,427	6,686	6,904	7,236	7,532	7,841	8,164	8,369	8,577	8,793	9,056	9,192
Senior Planner	41	Hourly	35.6538	37.0788	38.5731	39.8308	41.7462	43.4538	45.2365	47.1000	48.2827	49.4827	50.7288	52.2462	53.0308
		Bi-weekly	2,852	2,966	3,086	3,186	3,340	3,476	3,619	3,768	3,863	3,959	4,058	4,180	4,242
		Monthly	6,180	6,427	6,686	6,904	7,236	7,532	7,841	8,164	8,369	8,577	8,793	9,056	9,192
Senior Public Works Inspector	37	Hourly	33.0231	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	43.4538	44.5442	45.6519	46.7885	48.1926	48.9231
		Bi-weekly	2,642	2,746	2,853	2,966	3,086	3,213	3,340	3,476	3,564	3,652	3,743	3,856	3,914
		Monthly	5,724	5,949	6,182	6,427	6,686	6,962	7,236	7,532	7,721	7,913	8,110	8,354	8,480
Senior Transportation Engineer	51	Hourly	43.4827	45.2365	47.0942	49.0731	51.0808	53.2327	55.4308	57.7731	59.2212	60.6981	62.2154	64.0788	65.0423
		Bi-weekly	3,479	3,619	3,768	3,926	4,086	4,259	4,437	4,622	4,738	4,856	4,977	5,126	5,203
		Monthly	7,537	7,841	8,163	8,506	8,854	9,227	9,608	10,014	10,265	10,521	10,784	11,107	11,274
Senior Video Specialist	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Sewer Service Technician	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Skilled City Maintenance Worker	20	Hourly	23.9308	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	31.8865	32.6827	33.5077	34.5058	35.0250
		Bi-weekly	1,914	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,551	2,615	2,681	2,760	2,802
		Monthly	4,148	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,527	5,665	5,808	5,981	6,071
Supervisor, Maintenance	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective August 14, 2021 to June 30, 2022

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Supervisor, Park Maintenance	35	Hourly	31.7365	32.9769	34.3212	35.6654	37.0788	38.5731	40.1654	41.7462	42.7846	43.8577	44.9538	46.3038	47.0019
		Bi-weekly	2,539	2,638	2,746	2,853	2,966	3,086	3,213	3,340	3,423	3,509	3,596	3,704	3,760
		Monthly	5,501	5,716	5,949	6,182	6,427	6,686	6,962	7,236	7,416	7,602	7,792	8,026	8,147
Traffic Clerk	15	Hourly	21.8596	22.6558	23.4750	24.3808	25.2462	26.2442	27.2596	28.3096	29.0192	29.7462	30.4904	31.3962	31.8750
		Bi-weekly	1,749	1,812	1,878	1,950	2,020	2,100	2,181	2,265	2,322	2,380	2,439	2,512	2,550
		Monthly	3,789	3,927	4,069	4,226	4,376	4,549	4,725	4,907	5,030	5,156	5,285	5,442	5,525
Traffic Specialist	22	Hourly	24.8077	25.7365	26.7635	27.7788	28.8635	29.9942	31.1135	32.3885	33.2019	34.0385	34.8865	35.9365	36.4788
		Bi-weekly	1,985	2,059	2,141	2,222	2,309	2,400	2,489	2,591	2,656	2,723	2,791	2,875	2,918
		Monthly	4,300	4,461	4,639	4,815	5,003	5,199	5,393	5,614	5,755	5,900	6,047	6,229	6,323
Warehouse Assistant	26	Hourly	26.7635	27.7788	28.8635	29.9942	31.1135	32.3712	33.6404	34.9788	35.8615	36.7558	37.6788	38.8038	39.3865
		Bi-weekly	2,141	2,222	2,309	2,400	2,489	2,590	2,691	2,798	2,869	2,940	3,014	3,104	3,151
		Monthly	4,639	4,815	5,003	5,199	5,393	5,611	5,831	6,063	6,216	6,371	6,531	6,726	6,827