

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Accountant	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
Accountant I	30	Hourly	30.9346	32.1231	33.3231	34.6731	36.0288	37.4596	38.9538	40.5231	41.5327	42.5712	43.6385	44.9481	45.6231
		Bi-weekly	2,475	2,570	2,666	2,774	2,882	2,997	3,116	3,242	3,323	3,406	3,491	3,596	3,650
		Monthly	5,362	5,568	5,776	6,010	6,245	6,493	6,752	7,024	7,199	7,379	7,564	7,791	7,908
Accountant II	32	Hourly	32.0885	33.3231	34.6731	36.0288	37.4596	38.9538	40.5231	42.1558	43.2115	44.2962	45.3923	46.7596	47.4577
		Bi-weekly	2,567	2,666	2,774	2,882	2,997	3,116	3,242	3,372	3,457	3,544	3,631	3,741	3,797
		Monthly	5,562	5,776	6,010	6,245	6,493	6,752	7,024	7,307	7,490	7,678	7,868	8,105	8,226
Account Clerk	17	Hourly	24.2538	25.1423	26.1115	27.0404	28.1077	29.1923	30.3173	31.5000	32.2846	33.0981	33.9231	34.9385	35.4692
		Bi-weekly	1,940	2,011	2,089	2,163	2,249	2,335	2,425	2,520	2,583	2,648	2,714	2,795	2,838
		Monthly	4,204	4,358	4,526	4,687	4,872	5,060	5,255	5,460	5,596	5,737	5,880	6,056	6,148
Account Manager	47	Hourly	42.9865	44.7058	46.5346	48.4500	50.4404	52.5577	54.7038	57.0173	58.4365	59.8962	61.3962	63.2365	64.1827
		Bi-weekly	3,439	3,576	3,723	3,876	4,035	4,205	4,376	4,561	4,675	4,792	4,912	5,059	5,135
		Monthly	7,451	7,749	8,066	8,398	8,743	9,110	9,482	9,883	10,129	10,382	10,642	10,961	11,125
Account Technician	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Account Supervisor	41	Hourly	38.1865	39.7096	41.3135	42.6577	44.7058	46.5346	48.4500	50.4404	51.7096	52.9962	54.3288	55.9558	56.7923
		Bi-weekly	3,055	3,177	3,305	3,413	3,576	3,723	3,876	4,035	4,137	4,240	4,346	4,476	4,543
		Monthly	6,619	6,883	7,161	7,394	7,749	8,066	8,398	8,743	8,963	9,186	9,417	9,699	9,844
Administrative Aide I	15	Hourly	23.4173	24.2654	25.1423	26.1115	27.0404	28.1077	29.1923	30.3173	31.0788	31.8577	32.6538	33.6288	34.1365
		Bi-weekly	1,873	1,941	2,011	2,089	2,163	2,249	2,335	2,425	2,486	2,549	2,612	2,690	2,731
		Monthly	4,059	4,206	4,358	4,526	4,687	4,872	5,060	5,255	5,387	5,522	5,660	5,829	5,917
Administrative Aide II	17	Hourly	24.2538	25.1423	26.1115	27.0404	28.1077	29.1923	30.3173	31.5000	32.2846	33.0981	33.9231	34.9385	35.4692
		Bi-weekly	1,940	2,011	2,089	2,163	2,249	2,335	2,425	2,520	2,583	2,648	2,714	2,795	2,838
		Monthly	4,204	4,358	4,526	4,687	4,872	5,060	5,255	5,460	5,596	5,737	5,880	6,056	6,148
Administrative Analyst	33	Hourly	32.7115	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.0827	45.1962	46.3212	47.7115	48.4269
		Bi-weekly	2,617	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,527	3,616	3,706	3,817	3,874
		Monthly	5,670	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,641	7,834	8,029	8,270	8,394
Administrative Assistant	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Administrative Clerk I	10	Hourly	21.4269	22.1712	22.9904	23.8038	24.6808	25.5808	26.5673	27.5654	28.2635	28.9615	29.6885	30.5827	31.0385
		Bi-weekly	1,714	1,774	1,839	1,904	1,974	2,046	2,125	2,205	2,261	2,317	2,375	2,447	2,483
		Monthly	3,714	3,843	3,985	4,126	4,278	4,434	4,605	4,778	4,899	5,020	5,146	5,301	5,380
Airport Office Manager	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
Animal Control Officer	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772

**CITY OF HAWTHORNE**  
**HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)**  
**SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Assessment License Supervisor	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
Assistant Engineer	33	Hourly	32.7115	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.0827	45.1962	46.3212	47.7115	48.4269
		Bi-weekly	2,617	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,527	3,616	3,706	3,817	3,874
		Monthly	5,670	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,641	7,834	8,029	8,270	8,394
Assistant Recreation Supervisor	28	Hourly	29.7635	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.9596	39.9404	40.9327	41.9654	43.2231	43.8692
		Bi-weekly	2,381	2,473	2,570	2,666	2,774	2,882	2,997	3,117	3,195	3,275	3,357	3,458	3,510
		Monthly	5,159	5,358	5,568	5,776	6,010	6,245	6,493	6,753	6,923	7,095	7,274	7,492	7,604
Associate Building Inspector	24	Hourly	27.6173	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	36.9231	37.8519	38.7923	39.9635	40.5635
		Bi-weekly	2,209	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,954	3,028	3,103	3,197	3,245
		Monthly	4,787	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,400	6,561	6,724	6,927	7,031
Associate Engineer	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
Associate Environmental Engineer	41	Hourly	38.1865	39.7096	41.3135	42.6577	44.7058	46.5346	48.4500	50.4404	51.7096	52.9962	54.3288	55.9558	56.7923
		Bi-weekly	3,055	3,177	3,305	3,413	3,576	3,723	3,876	4,035	4,137	4,240	4,346	4,476	4,543
		Monthly	6,619	6,883	7,161	7,394	7,749	8,066	8,398	8,743	8,963	9,186	9,417	9,699	9,844
Associate Plan Check Engineer	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
Building Inspector	30	Hourly	30.9346	32.1231	33.3231	34.6731	36.0288	37.4596	38.9538	40.5231	41.5327	42.5712	43.6385	44.9481	45.6231
		Bi-weekly	2,475	2,570	2,666	2,774	2,882	2,997	3,116	3,242	3,323	3,406	3,491	3,596	3,650
		Monthly	5,362	5,568	5,776	6,010	6,245	6,493	6,752	7,024	7,199	7,379	7,564	7,791	7,908
Building Permit Technician	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Business License Technician	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Buyer	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
Cable Television Coordinator	27	Hourly	29.2096	30.3173	31.5000	32.7519	33.9923	35.3192	36.7615	38.1981	39.1558	40.1308	41.1404	42.3692	43.0096
		Bi-weekly	2,337	2,425	2,520	2,620	2,719	2,826	2,941	3,056	3,132	3,210	3,291	3,390	3,441
		Monthly	5,063	5,255	5,460	5,677	5,892	6,122	6,372	6,621	6,787	6,956	7,131	7,344	7,455
Cable Television Producer	27	Hourly	29.2096	30.3173	31.5000	32.7519	33.9923	35.3192	36.7615	38.1981	39.1558	40.1308	41.1404	42.3692	43.0096
		Bi-weekly	2,337	2,425	2,520	2,620	2,719	2,826	2,941	3,056	3,132	3,210	3,291	3,390	3,441
		Monthly	5,063	5,255	5,460	5,677	5,892	6,122	6,372	6,621	6,787	6,956	7,131	7,344	7,455
Cable Television Supervisor	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725

**CITY OF HAWTHORNE**  
**HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)**  
**SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
CDBG/Home Coordinator	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
City Maintenance Worker	16	Hourly	23.7981	24.6808	25.5808	26.5673	27.5654	28.6615	29.7519	30.9115	31.6788	32.4750	33.2885	34.2808	34.8000
		Bi-weekly	1,904	1,974	2,046	2,125	2,205	2,293	2,380	2,473	2,534	2,598	2,663	2,742	2,784
		Monthly	4,125	4,278	4,434	4,605	4,778	4,968	5,157	5,358	5,491	5,629	5,770	5,942	6,032
Clerk Typist	5	Hourly	19.6558	20.3250	21.0346	21.8135	22.5635	23.3365	24.2654	25.1423	25.7654	26.4115	27.0750	27.8885	28.3038
		Bi-weekly	1,572	1,626	1,683	1,745	1,805	1,867	1,941	2,011	2,061	2,113	2,166	2,231	2,264
		Monthly	3,407	3,523	3,646	3,781	3,911	4,045	4,206	4,358	4,466	4,578	4,693	4,834	4,906
Code Enforcement Officer I	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Code Enforcement Officer II	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
Code Enforcement Officer Supervisor	41	Hourly	38.1865	39.7096	41.3135	42.6577	44.7058	46.5346	48.4500	50.4404	51.7096	52.9962	54.3288	55.9558	56.7923
		Bi-weekly	3,055	3,177	3,305	3,413	3,576	3,723	3,876	4,035	4,137	4,240	4,346	4,476	4,543
		Monthly	6,619	6,883	7,161	7,394	7,749	8,066	8,398	8,743	8,963	9,186	9,417	9,699	9,844
Confidential Clerk	8	Hourly	20.6712	21.3981	22.1712	22.9904	23.8038	24.6808	25.5750	26.5673	27.2308	27.9115	28.6096	29.4692	29.9135
		Bi-weekly	1,654	1,712	1,774	1,839	1,904	1,974	2,046	2,125	2,178	2,233	2,289	2,358	2,393
		Monthly	3,583	3,709	3,843	3,985	4,126	4,278	4,433	4,605	4,720	4,838	4,959	5,108	5,185
Community Affairs Assistant	15	Hourly	23.4173	24.2654	25.1423	26.1115	27.0404	28.1077	29.1923	30.3173	31.0788	31.8577	32.6538	33.6288	34.1365
		Bi-weekly	1,873	1,941	2,011	2,089	2,163	2,249	2,335	2,425	2,486	2,549	2,612	2,690	2,731
		Monthly	4,059	4,206	4,358	4,526	4,687	4,872	5,060	5,255	5,387	5,522	5,660	5,829	5,917
Community Affairs Canine Specialist	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Community Services Officer	15	Hourly	23.4173	24.2654	25.1423	26.1115	27.0404	28.1077	29.1923	30.3173	31.0788	31.8577	32.6538	33.6288	34.1365
		Bi-weekly	1,873	1,941	2,011	2,089	2,163	2,249	2,335	2,425	2,486	2,549	2,612	2,690	2,731
		Monthly	4,059	4,206	4,358	4,526	4,687	4,872	5,060	5,255	5,387	5,522	5,660	5,829	5,917
Community Services-Public Works Technician	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Construction Inspector	30	Hourly	30.9346	32.1231	33.3231	34.6731	36.0288	37.4596	38.9538	40.5231	41.5327	42.5712	43.6385	44.9481	45.6231
		Bi-weekly	2,475	2,570	2,666	2,774	2,882	2,997	3,116	3,242	3,323	3,406	3,491	3,596	3,650
		Monthly	5,362	5,568	5,776	6,010	6,245	6,493	6,752	7,024	7,199	7,379	7,564	7,791	7,908
Crew Leader	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
Crew Leader Asphalt	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Crew Leader Building Maintenance	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
Crew Leader Park Maintenance	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
Custodian	10	Hourly	21.4269	22.1712	22.9904	23.8038	24.6808	25.5808	26.5673	27.5654	28.2635	28.9615	29.6885	30.5827	31.0385
		Bi-weekly	1,714	1,774	1,839	1,904	1,974	2,046	2,125	2,205	2,261	2,317	2,375	2,447	2,483
		Monthly	3,714	3,843	3,985	4,126	4,278	4,434	4,605	4,778	4,899	5,020	5,146	5,301	5,380
Deputy City Clerk	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
Electrician	20	Hourly	25.6269	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.1538	35.0019	35.8846	36.9519	37.5115
		Bi-weekly	2,050	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,732	2,800	2,871	2,956	3,001
		Monthly	4,442	4,605	4,778	4,968	5,157	5,358	5,568	5,776	5,920	6,067	6,220	6,405	6,502
Engineering Technician	30	Hourly	30.9346	32.1231	33.3231	34.6731	36.0288	37.4596	38.9538	40.5231	41.5327	42.5712	43.6385	44.9481	45.6231
		Bi-weekly	2,475	2,570	2,666	2,774	2,882	2,997	3,116	3,242	3,323	3,406	3,491	3,596	3,650
		Monthly	5,362	5,568	5,776	6,010	6,245	6,493	6,752	7,024	7,199	7,379	7,564	7,791	7,908
Equipment Mechanic I	20	Hourly	25.6269	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.1538	35.0019	35.8846	36.9519	37.5115
		Bi-weekly	2,050	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,732	2,800	2,871	2,956	3,001
		Monthly	4,442	4,605	4,778	4,968	5,157	5,358	5,568	5,776	5,920	6,067	6,220	6,405	6,502
Equipment Mechanic II	24	Hourly	27.6173	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	36.9231	37.8519	38.7923	39.9635	40.5635
		Bi-weekly	2,209	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,954	3,028	3,103	3,197	3,245
		Monthly	4,787	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,400	6,561	6,724	6,927	7,031
Equipment Mechanic III	28	Hourly	29.7635	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.9596	39.9404	40.9327	41.9654	43.2231	43.8692
		Bi-weekly	2,381	2,473	2,570	2,666	2,774	2,882	2,997	3,117	3,195	3,275	3,357	3,458	3,510
		Monthly	5,159	5,358	5,568	5,776	6,010	6,245	6,493	6,753	6,923	7,095	7,274	7,492	7,604
Executive Aide to Chief of Police	28	Hourly	29.7635	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.9596	39.9404	40.9327	41.9654	43.2231	43.8692
		Bi-weekly	2,381	2,473	2,570	2,666	2,774	2,882	2,997	3,117	3,195	3,275	3,357	3,458	3,510
		Monthly	5,159	5,358	5,568	5,776	6,010	6,245	6,493	6,753	6,923	7,095	7,274	7,492	7,604
Executive Assistant	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Executive Assistant to Chief of Police	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725
Executive Assistant to City Manager	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725
Finance Analyst	33	Hourly	32.7115	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.0827	45.1962	46.3212	47.7115	48.4269
		Bi-weekly	2,617	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,527	3,616	3,706	3,817	3,874
		Monthly	5,670	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,641	7,834	8,029	8,270	8,394

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L	
Forensics Specialist	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365	
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027	
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725	
Forensics Supervisor	41	Hourly	38.1865	39.7096	41.3135	42.6577	44.7058	46.5346	48.4500	50.4404	51.7096	52.9962	54.3288	55.9558	56.7923	
		Bi-weekly	3,055	3,177	3,305	3,413	3,576	3,723	3,876	4,035	4,137	4,240	4,346	4,476	4,543	
		Monthly	6,619	6,883	7,161	7,394	7,749	8,066	8,398	8,743	8,963	9,186	9,417	9,699	9,844	
Gang Analyst	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692	
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126	
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772	
Graffiti Worker	10	Hourly	21.4269	22.1712	22.9904	23.8038	24.6808	25.5808	26.5673	27.5654	28.2635	28.9615	29.6885	30.5827	31.0385	
		Bi-weekly	1,714	1,774	1,839	1,904	1,974	2,046	2,125	2,205	2,261	2,317	2,375	2,447	2,483	
		Monthly	3,714	3,843	3,985	4,126	4,278	4,434	4,605	4,778	4,899	5,020	5,146	5,301	5,380	
Heavy Equipment Operator	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692	
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126	
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772	
Housing Administrator	41	Hourly	38.1865	39.7096	41.3135	42.6577	44.7058	46.5346	48.4500	50.4404	51.7096	52.9962	54.3288	55.9558	56.7923	
		Bi-weekly	3,055	3,177	3,305	3,413	3,576	3,723	3,876	4,035	4,137	4,240	4,346	4,476	4,543	
		Monthly	6,619	6,883	7,161	7,394	7,749	8,066	8,398	8,743	8,963	9,186	9,417	9,699	9,844	
Housing Clerk	5	Hourly	19.6558	20.3250	21.0346	21.8135	22.5635	23.3365	24.2654	25.1423	25.7654	26.4115	27.0750	27.8885	28.3038	
		Bi-weekly	1,572	1,626	1,683	1,745	1,805	1,867	1,941	2,011	2,061	2,113	2,166	2,231	2,264	
		Monthly	3,407	3,523	3,646	3,781	3,911	4,045	4,206	4,358	4,466	4,578	4,693	4,834	4,906	
Housing Assistant	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692	
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126	
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772	
Housing Coordinator	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846	
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375	
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312	
Housing Inspector	30	Hourly	30.9346	32.1231	33.3231	34.6731	36.0288	37.4596	38.9538	40.5231	41.5327	42.5712	43.6385	44.9481	45.6231	
		Bi-weekly	2,475	2,570	2,666	2,774	2,882	2,997	3,116	3,242	3,323	3,406	3,491	3,596	3,650	
		Monthly	5,362	5,568	5,776	6,010	6,245	6,493	6,752	7,024	7,199	7,379	7,564	7,791	7,908	
Housing Property Supervisor*	\$4,963/mo	Hourly														
		Bi-weekly														
		Monthly														
Housing Rehabilitation Specialist	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365	
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027	
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725	
Housing Specialist (HUD)	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846	
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375	
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312	
Human Resources Assistant	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846	
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375	
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312	

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Human Resources Analyst	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725
Human Resources Specialist	32	Hourly	32.0885	33.3231	34.6731	36.0288	37.4596	38.9538	40.5231	42.1558	43.2115	44.2962	45.3923	46.7596	47.4577
		Bi-weekly	2,567	2,666	2,774	2,882	2,997	3,116	3,242	3,372	3,457	3,544	3,631	3,741	3,797
		Monthly	5,562	5,776	6,010	6,245	6,493	6,752	7,024	7,307	7,490	7,678	7,868	8,105	8,226
Human Resources Technician	27	Hourly	29.2096	30.3173	31.5000	32.7519	33.9923	35.3192	36.7615	38.1981	39.1558	40.1308	41.1404	42.3692	43.0096
		Bi-weekly	2,337	2,425	2,520	2,620	2,719	2,826	2,941	3,056	3,132	3,210	3,291	3,390	3,441
		Monthly	5,063	5,255	5,460	5,677	5,892	6,122	6,372	6,621	6,787	6,956	7,131	7,344	7,455
Information Support Technician	27	Hourly	29.2096	30.3173	31.5000	32.7519	33.9923	35.3192	36.7615	38.1981	39.1558	40.1308	41.1404	42.3692	43.0096
		Bi-weekly	2,337	2,425	2,520	2,620	2,719	2,826	2,941	3,056	3,132	3,210	3,291	3,390	3,441
		Monthly	5,063	5,255	5,460	5,677	5,892	6,122	6,372	6,621	6,787	6,956	7,131	7,344	7,455
Information Systems Analyst	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
Information Systems Specialist	30	Hourly	30.9346	32.1231	33.3231	34.6731	36.0288	37.4596	38.9538	40.5231	41.5327	42.5712	43.6385	44.9481	45.6231
		Bi-weekly	2,475	2,570	2,666	2,774	2,882	2,997	3,116	3,242	3,323	3,406	3,491	3,596	3,650
		Monthly	5,362	5,568	5,776	6,010	6,245	6,493	6,752	7,024	7,199	7,379	7,564	7,791	7,908
Internal Auditor	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
Jailer I	18	Hourly	24.6808	25.5808	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	32.9250	33.7558	34.5981	35.6308	36.1673
		Bi-weekly	1,974	2,046	2,125	2,205	2,293	2,380	2,473	2,570	2,634	2,700	2,768	2,850	2,893
		Monthly	4,278	4,434	4,605	4,778	4,968	5,157	5,358	5,568	5,707	5,851	5,997	6,176	6,269
Jailer II	24	Hourly	27.6173	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	36.9231	37.8519	38.7923	39.9635	40.5635
		Bi-weekly	2,209	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,954	3,028	3,103	3,197	3,245
		Monthly	4,787	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,400	6,561	6,724	6,927	7,031
Jailer Supervisor	27	Hourly	29.2096	30.3173	31.5000	32.7519	33.9923	35.3192	36.7615	38.1981	39.1558	40.1308	41.1404	42.3692	43.0096
		Bi-weekly	2,337	2,425	2,520	2,620	2,719	2,826	2,941	3,056	3,132	3,210	3,291	3,390	3,441
		Monthly	5,063	5,255	5,460	5,677	5,892	6,122	6,372	6,621	6,787	6,956	7,131	7,344	7,455
Legal Assistant	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725
Legal Clerk	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Legal-Risk Specialist	33	Hourly	32.7115	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.0827	45.1962	46.3212	47.7115	48.4269
		Bi-weekly	2,617	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,527	3,616	3,706	3,817	3,874
		Monthly	5,670	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,641	7,834	8,029	8,270	8,394
License-Permit Technician	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Maintenance Worker I	16	Hourly	23.7981	24.6808	25.5808	26.5673	27.5654	28.6615	29.7519	30.9115	31.6788	32.4750	33.2885	34.2808	34.8000
		Bi-weekly	1,904	1,974	2,046	2,125	2,205	2,293	2,380	2,473	2,534	2,598	2,663	2,742	2,784
		Monthly	4,125	4,278	4,434	4,605	4,778	4,968	5,157	5,358	5,491	5,629	5,770	5,942	6,032
Master Mechanic	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
Mechanic	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
NPDES - Maintenance Worker	10	Hourly	21.4269	22.1712	22.9904	23.8038	24.6808	25.5808	26.5673	27.5654	28.2635	28.9615	29.6885	30.5827	31.0385
		Bi-weekly	1,714	1,774	1,839	1,904	1,974	2,046	2,125	2,205	2,261	2,317	2,375	2,447	2,483
		Monthly	3,714	3,843	3,985	4,126	4,278	4,434	4,605	4,778	4,899	5,020	5,146	5,301	5,380
Park Maintenance Worker	16	Hourly	23.7981	24.6808	25.5808	26.5673	27.5654	28.6615	29.7519	30.9115	31.6788	32.4750	33.2885	34.2808	34.8000
		Bi-weekly	1,904	1,974	2,046	2,125	2,205	2,293	2,380	2,473	2,534	2,598	2,663	2,742	2,784
		Monthly	4,125	4,278	4,434	4,605	4,778	4,968	5,157	5,358	5,491	5,629	5,770	5,942	6,032
Parking Enforcement Officer I	10	Hourly	21.4269	22.1712	22.9904	23.8038	24.6808	25.5808	26.5673	27.5654	28.2635	28.9615	29.6885	30.5827	31.0385
		Bi-weekly	1,714	1,774	1,839	1,904	1,974	2,046	2,125	2,205	2,261	2,317	2,375	2,447	2,483
		Monthly	3,714	3,843	3,985	4,126	4,278	4,434	4,605	4,778	4,899	5,020	5,146	5,301	5,380
Parking Enforcement Officer II	15	Hourly	23.4173	24.2654	25.1423	26.1115	27.0404	28.1077	29.1923	30.3173	31.0788	31.8577	32.6538	33.6288	34.1365
		Bi-weekly	1,873	1,941	2,011	2,089	2,163	2,249	2,335	2,425	2,486	2,549	2,612	2,690	2,731
		Monthly	4,059	4,206	4,358	4,526	4,687	4,872	5,060	5,255	5,387	5,522	5,660	5,829	5,917
Payroll Assistant	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Payroll Technician	30	Hourly	30.9346	32.1231	33.3231	34.6731	36.0288	37.4596	38.9538	40.5231	41.5327	42.5712	43.6385	44.9481	45.6231
		Bi-weekly	2,475	2,570	2,666	2,774	2,882	2,997	3,116	3,242	3,323	3,406	3,491	3,596	3,650
		Monthly	5,362	5,568	5,776	6,010	6,245	6,493	6,752	7,024	7,199	7,379	7,564	7,791	7,908
Plan Check Specialist	26	Hourly	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		Bi-weekly	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		Monthly	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
Plan Check Engineer	44	Hourly	40.5288	42.1558	43.8288	45.5885	47.4865	49.4308	51.5135	53.6192	54.9577	56.3308	57.7385	59.4750	60.3635
		Bi-weekly	3,242	3,372	3,506	3,647	3,799	3,954	4,121	4,290	4,397	4,506	4,619	4,758	4,829
		Monthly	7,025	7,307	7,597	7,902	8,231	8,568	8,929	9,294	9,526	9,764	10,008	10,309	10,463
Planning Analyst	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
Planning Assistant	30	Hourly	30.9346	32.1231	33.3231	34.6731	36.0288	37.4596	38.9538	40.5231	41.5327	42.5712	43.6385	44.9481	45.6231
		Bi-weekly	2,475	2,570	2,666	2,774	2,882	2,997	3,116	3,242	3,323	3,406	3,491	3,596	3,650
		Monthly	5,362	5,568	5,776	6,010	6,245	6,493	6,752	7,024	7,199	7,379	7,564	7,791	7,908
Planning Associate	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Planning Clerk	17	Hourly	24.2538	25.1423	26.1115	27.0404	28.1077	29.1923	30.3173	31.5000	32.2846	33.0981	33.9231	34.9385	35.4692
		Bi-weekly	1,940	2,011	2,089	2,163	2,249	2,335	2,425	2,520	2,583	2,648	2,714	2,795	2,838
		Monthly	4,204	4,358	4,526	4,687	4,872	5,060	5,255	5,460	5,596	5,737	5,880	6,056	6,148
Police Administrative Technician	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Police Record Technician	15	Hourly	23.4173	24.2654	25.1423	26.1115	27.0404	28.1077	29.1923	30.3173	31.0788	31.8577	32.6538	33.6288	34.1365
		Bi-weekly	1,873	1,941	2,011	2,089	2,163	2,249	2,335	2,425	2,486	2,549	2,612	2,690	2,731
		Monthly	4,059	4,206	4,358	4,526	4,687	4,872	5,060	5,255	5,387	5,522	5,660	5,829	5,917
Police Records Manager	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725
Police Records Supervisor	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Police Service Officer	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Property & Evidence Officer	24	Hourly	27.6173	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	36.9231	37.8519	38.7923	39.9635	40.5635
		Bi-weekly	2,209	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,954	3,028	3,103	3,197	3,245
		Monthly	4,787	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,400	6,561	6,724	6,927	7,031
Public Works Maintenance Superintendent	45	Hourly	41.3365	43.0154	44.7058	46.5346	48.4500	50.4404	52.5577	54.7038	56.0827	57.4904	58.9212	60.6923	61.6038
		Bi-weekly	3,307	3,441	3,576	3,723	3,876	4,035	4,205	4,376	4,487	4,599	4,714	4,855	4,928
		Monthly	7,165	7,456	7,749	8,066	8,398	8,743	9,110	9,482	9,721	9,965	10,213	10,520	10,678
Recreation Specialist	20	Hourly	25.6269	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.1538	35.0019	35.8846	36.9519	37.5115
		Bi-weekly	2,050	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,732	2,800	2,871	2,956	3,001
		Monthly	4,442	4,605	4,778	4,968	5,157	5,358	5,568	5,776	5,920	6,067	6,220	6,405	6,502
Recreation Supervisor	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725
Section 8 Housing Inspector	20	Hourly	25.6269	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.1538	35.0019	35.8846	36.9519	37.5115
		Bi-weekly	2,050	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,732	2,800	2,871	2,956	3,001
		Monthly	4,442	4,605	4,778	4,968	5,157	5,358	5,568	5,776	5,920	6,067	6,220	6,405	6,502
Senior Account Clerk	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Senior Building Inspector	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
<b>**Senior Deputy City Clerk</b>	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725



**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Senior Engineer	44	Hourly	40.5288	42.1558	43.8288	45.5885	47.4865	49.4308	51.5135	53.6192	54.9577	56.3308	57.7385	59.4750	60.3635
		Bi-weekly	3,242	3,372	3,506	3,647	3,799	3,954	4,121	4,290	4,397	4,506	4,619	4,758	4,829
		Monthly	7,025	7,307	7,597	7,902	8,231	8,568	8,929	9,294	9,526	9,764	10,008	10,309	10,463
Senior Finance Analyst	41	Hourly	38.1865	39.7096	41.3135	42.6577	44.7058	46.5346	48.4500	50.4404	51.7096	52.9962	54.3288	55.9558	56.7923
		Bi-weekly	3,055	3,177	3,305	3,413	3,576	3,723	3,876	4,035	4,137	4,240	4,346	4,476	4,543
		Monthly	6,619	6,883	7,161	7,394	7,749	8,066	8,398	8,743	8,963	9,186	9,417	9,699	9,844
Senior Forensic Specialist	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
Senior Human Resources Analyst	41	Hourly	38.1865	39.7096	41.3135	42.6577	44.7058	46.5346	48.4500	50.4404	51.7096	52.9962	54.3288	55.9558	56.7923
		Bi-weekly	3,055	3,177	3,305	3,413	3,576	3,723	3,876	4,035	4,137	4,240	4,346	4,476	4,543
		Monthly	6,619	6,883	7,161	7,394	7,749	8,066	8,398	8,743	8,963	9,186	9,417	9,699	9,844
Senior Planner	41	Hourly	38.1865	39.7096	41.3135	42.6577	44.7058	46.5346	48.4500	50.4404	51.7096	52.9962	54.3288	55.9558	56.7923
		Bi-weekly	3,055	3,177	3,305	3,413	3,576	3,723	3,876	4,035	4,137	4,240	4,346	4,476	4,543
		Monthly	6,619	6,883	7,161	7,394	7,749	8,066	8,398	8,743	8,963	9,186	9,417	9,699	9,844
Senior Public Works Inspector	37	Hourly	35.3654	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	46.5346	47.7058	48.8942	50.1115	51.6173	52.3962
		Bi-weekly	2,829	2,941	3,056	3,177	3,305	3,441	3,576	3,723	3,816	3,912	4,009	4,129	4,192
		Monthly	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
Senior Transportation Engineer	51	Hourly	46.5692	48.4500	50.4346	52.5577	54.7038	57.0173	59.3654	61.8750	63.4269	65.0077	66.6288	68.6250	69.6577
		Bi-weekly	3,726	3,876	4,035	4,205	4,376	4,561	4,749	4,950	5,074	5,201	5,330	5,490	5,573
		Monthly	8,072	8,398	8,742	9,110	9,482	9,883	10,290	10,725	10,994	11,268	11,549	11,895	12,074
Senior Video Specialist	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Sewer Service Technician	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Skilled City Maintenance Worker	20	Hourly	25.6269	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.1538	35.0019	35.8846	36.9519	37.5115
		Bi-weekly	2,050	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,732	2,800	2,871	2,956	3,001
		Monthly	4,442	4,605	4,778	4,968	5,157	5,358	5,568	5,776	5,920	6,067	6,220	6,405	6,502
Supervisor, Maintenance	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725
Supervisor, Park Maintenance	35	Hourly	33.9923	35.3192	36.7615	38.1981	39.7096	41.3135	43.0154	44.7058	45.8250	46.9731	48.1442	49.5923	50.3365
		Bi-weekly	2,719	2,826	2,941	3,056	3,177	3,305	3,441	3,576	3,666	3,758	3,852	3,967	4,027
		Monthly	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725
Traffic Clerk	15	Hourly	23.4173	24.2654	25.1423	26.1115	27.0404	28.1077	29.1923	30.3173	31.0788	31.8577	32.6538	33.6288	34.1365
		Bi-weekly	1,873	1,941	2,011	2,089	2,163	2,249	2,335	2,425	2,486	2,549	2,612	2,690	2,731
		Monthly	4,059	4,206	4,358	4,526	4,687	4,872	5,060	5,255	5,387	5,522	5,660	5,829	5,917
Traffic Specialist	22	Hourly	26.5673	27.5654	28.6615	29.7519	30.9115	32.1231	33.3231	34.6904	35.5615	36.4558	37.3615	38.4865	39.0692
		Bi-weekly	2,125	2,205	2,293	2,380	2,473	2,570	2,666	2,775	2,845	2,916	2,989	3,079	3,126
		Monthly	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
Transportation Engineer Technician	28	Hourly	29.7635	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.9596	39.9404	40.9327	41.9654	43.2231	43.8692

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2023 to June 30, 2024

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
		<i>Bi-weekly</i>	2,381	2,473	2,570	2,666	2,774	2,882	2,997	3,117	3,195	3,275	3,357	3,458	3,510
		<i>Monthly</i>	5,159	5,358	5,568	5,776	6,010	6,245	6,493	6,753	6,923	7,095	7,274	7,492	7,604
Warehouse Assistant	26	<i>Hourly</i>	28.6615	29.7519	30.9115	32.1231	33.3231	34.6731	36.0288	37.4596	38.4058	39.3692	40.3558	41.5615	42.1846
		<i>Bi-weekly</i>	2,293	2,380	2,473	2,570	2,666	2,774	2,882	2,997	3,072	3,150	3,228	3,325	3,375
		<i>Monthly</i>	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312

\*Contract employee

\*\*Senior Deputy City Clerk - Change of bargaining unit from HEG to HMEA