

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Accountant	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904
Accountant I	30	Hourly	30.3248	31.4939	32.6691	33.9897	35.3224	36.7278	38.1877	39.7263	40.7198	41.7375	42.7794	44.0637	44.7300
		Bi-weekly	2,426	2,520	2,614	2,719	2,826	2,938	3,055	3,178	3,258	3,339	3,422	3,525	3,578
		Monthly	5,257	5,458	5,662	5,892	6,122	6,366	6,619	6,886	7,058	7,235	7,415	7,638	7,753
Accountant II	32	Hourly	31.4576	32.6691	33.9897	35.3224	36.7278	38.1877	39.7263	41.3316	42.3614	43.4276	44.5059	45.8386	46.5291
		Bi-weekly	2,517	2,614	2,719	2,826	2,938	3,055	3,178	3,307	3,389	3,474	3,560	3,667	3,722
		Monthly	5,453	5,662	5,892	6,122	6,366	6,619	6,886	7,164	7,343	7,528	7,714	7,946	8,065
Account Clerk	17	Hourly	23.7764	24.6488	25.5998	26.5085	27.5564	28.6226	29.7251	30.8821	31.6514	32.4511	33.2567	34.2502	34.7712
		Bi-weekly	1,902	1,972	2,048	2,121	2,205	2,290	2,378	2,471	2,532	2,596	2,661	2,740	2,782
		Monthly	4,121	4,272	4,438	4,595	4,776	4,961	5,152	5,353	5,486	5,625	5,765	5,937	6,027
Account Manager	47	Hourly	42.1434	43.8335	45.6265	47.4984	49.4550	51.5267	53.6348	55.8943	57.2876	58.7233	60.1892	61.9944	62.9273
		Bi-weekly	3,371	3,507	3,650	3,800	3,956	4,122	4,291	4,472	4,583	4,698	4,815	4,960	5,034
		Monthly	7,305	7,597	7,908	8,233	8,572	8,931	9,296	9,689	9,930	10,178	10,433	10,746	10,907
Account Technician	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Account Supervisor	41	Hourly	37.4365	38.9328	40.5017	41.8223	43.8335	45.6265	47.4984	49.4550	50.6968	51.9568	53.2653	54.8585	55.6823
		Bi-weekly	2,995	3,115	3,240	3,346	3,507	3,650	3,800	3,956	4,056	4,157	4,261	4,389	4,455
		Monthly	6,489	6,748	7,021	7,249	7,597	7,908	8,233	8,572	8,787	9,006	9,232	9,509	9,651
Administrative Aide I	15	Hourly	22.9526	23.7886	24.6488	25.5998	26.5085	27.5564	28.6226	29.7251	30.4702	31.2335	32.0149	32.9660	33.4688
		Bi-weekly	1,836	1,903	1,972	2,048	2,121	2,205	2,290	2,378	2,438	2,499	2,561	2,637	2,678
		Monthly	3,978	4,123	4,272	4,438	4,595	4,776	4,961	5,152	5,281	5,413	5,549	5,714	5,801
Administrative Aide II	17	Hourly	23.7764	24.6488	25.5998	26.5085	27.5564	28.6226	29.7251	30.8821	31.6514	32.4511	33.2567	34.2502	34.7712
		Bi-weekly	1,902	1,972	2,048	2,121	2,205	2,290	2,378	2,471	2,532	2,596	2,661	2,740	2,782
		Monthly	4,121	4,272	4,438	4,595	4,776	4,961	5,152	5,353	5,486	5,625	5,765	5,937	6,027
Administrative Analyst	33	Hourly	32.0694	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.2216	44.3060	45.4145	46.7775	47.4741
		Bi-weekly	2,566	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,458	3,544	3,633	3,742	3,798
		Monthly	5,559	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,491	7,680	7,872	8,108	8,229
Administrative Assistant	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Administrative Clerk I	10	Hourly	21.0081	21.7350	22.5407	23.3342	24.1944	25.0788	26.0481	27.0234	27.7079	28.3924	29.1072	29.9856	30.4278
		Bi-weekly	1,681	1,739	1,803	1,867	1,936	2,006	2,084	2,162	2,217	2,271	2,329	2,399	2,434
		Monthly	3,642	3,767	3,907	4,045	4,194	4,347	4,515	4,685	4,802	4,922	5,045	5,197	5,274
Airport Office Manager	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168
Animal Control Officer	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Assessment License Supervisor*	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168
Assistant Engineer	33	Hourly	32.0694	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.2216	44.3060	45.4145	46.7775	47.4741
		Bi-weekly	2,566	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,458	3,544	3,633	3,742	3,798
		Monthly	5,559	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,491	7,680	7,872	8,108	8,229
Assistant Recreation Supervisor	28	Hourly	29.1799	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	38.1938	39.1569	40.1262	41.1378	42.3736	43.0096
		Bi-weekly	2,334	2,425	2,520	2,614	2,719	2,826	2,938	3,056	3,133	3,210	3,291	3,390	3,441
		Monthly	5,058	5,253	5,458	5,662	5,892	6,122	6,366	6,621	6,787	6,956	7,131	7,345	7,455
Associate Building Inspector*	24	Hourly	27.0779	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.2008	37.1094	38.0302	39.1812	39.7688
		Bi-weekly	2,166	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,896	2,969	3,042	3,134	3,182
		Monthly	4,693	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,274	6,432	6,592	6,791	6,893
Associate Engineer	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904
Associate Environmental Engineer*	41	Hourly	37.4365	38.9328	40.5017	41.8223	43.8335	45.6265	47.4984	49.4550	50.6968	51.9568	53.2653	54.8585	55.6823
		Bi-weekly	2,995	3,115	3,240	3,346	3,507	3,650	3,800	3,956	4,056	4,157	4,261	4,389	4,455
		Monthly	6,489	6,748	7,021	7,249	7,597	7,908	8,233	8,572	8,787	9,006	9,232	9,509	9,651
Associate Plan Check Engineer	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904
Building Inspector	30	Hourly	30.3248	31.4939	32.6691	33.9897	35.3224	36.7278	38.1877	39.7263	40.7198	41.7375	42.7794	44.0637	44.7300
		Bi-weekly	2,426	2,520	2,614	2,719	2,826	2,938	3,055	3,178	3,258	3,339	3,422	3,525	3,578
		Monthly	5,257	5,458	5,662	5,892	6,122	6,366	6,619	6,886	7,058	7,235	7,415	7,638	7,753
Building Permit Technician	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Business License Technician	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Buyer	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168
Cable Television Coordinator	27	Hourly	28.6347	29.7251	30.8821	32.1058	33.3234	34.6258	36.0372	37.4487	38.3876	39.3447	40.3321	41.5437	42.1615
		Bi-weekly	2,291	2,378	2,471	2,568	2,666	2,770	2,883	2,996	3,071	3,148	3,227	3,323	3,373
		Monthly	4,963	5,152	5,353	5,565	5,776	6,002	6,247	6,492	6,654	6,820	6,991	7,200	7,308
Cable Television Producer	27	Hourly	28.6347	29.7251	30.8821	32.1058	33.3234	34.6258	36.0372	37.4487	38.3876	39.3447	40.3321	41.5437	42.1615
		Bi-weekly	2,291	2,378	2,471	2,568	2,666	2,770	2,883	2,996	3,071	3,148	3,227	3,323	3,373
		Monthly	4,963	5,152	5,353	5,565	5,776	6,002	6,247	6,492	6,654	6,820	6,991	7,200	7,308
Cable Television Supervisor	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554

**CITY OF HAWTHORNE**  
**HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)**  
**SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
CDBG/Home Coordinator	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168
City Maintenance Worker	16	Hourly	23.3282	24.1944	25.0788	26.0481	27.0234	28.1016	29.1678	30.3066	31.0578	31.8392	32.6388	33.6081	34.1169
		Bi-weekly	1,866	1,936	2,006	2,084	2,162	2,248	2,333	2,425	2,485	2,547	2,611	2,689	2,729
		Monthly	4,044	4,194	4,347	4,515	4,685	4,871	5,056	5,253	5,384	5,519	5,657	5,826	5,914
Clerk Typist	5	Hourly	19.2756	19.9298	20.6204	21.3837	22.1227	22.8799	23.7886	24.6488	25.2606	25.8966	26.5448	27.3444	27.7503
		Bi-weekly	1,542	1,594	1,650	1,711	1,770	1,830	1,903	1,972	2,021	2,072	2,124	2,188	2,220
		Monthly	3,341	3,454	3,574	3,707	3,834	3,966	4,123	4,272	4,378	4,488	4,601	4,740	4,810
Code Enforcement Officer I	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Code Enforcement Officer II	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904
Code Enforcement Officer Supervisor	41	Hourly	37.4365	38.9328	40.5017	41.8223	43.8335	45.6265	47.4984	49.4550	50.6968	51.9568	53.2653	54.8585	55.6823
		Bi-weekly	2,995	3,115	3,240	3,346	3,507	3,650	3,800	3,956	4,056	4,157	4,261	4,389	4,455
		Monthly	6,489	6,748	7,021	7,249	7,597	7,908	8,233	8,572	8,787	9,006	9,232	9,509	9,651
Confidential Clerk	8	Hourly	20.263	20.9778	21.735	22.5407	23.3342	24.1944	25.0728	26.0481	26.6963	27.3626	28.0532	28.8891	29.3313
		Bi-weekly	1621	1678	1739	1803	1867	1936	2006	2084	2136	2189	2244	2311	2347
		Monthly	3513	3636	3767	3907	4045	4194	4346	4515	4627	4743	4862	5008	5084
Community Affairs Assistant*	15	Hourly	22.9526	23.7886	24.6488	25.5998	26.5085	27.5564	28.6226	29.7251	30.4702	31.2335	32.0149	32.9660	33.4688
		Bi-weekly	1,836	1,903	1,972	2,048	2,121	2,205	2,290	2,378	2,438	2,499	2,561	2,637	2,678
		Monthly	3,978	4,123	4,272	4,438	4,595	4,776	4,961	5,152	5,281	5,413	5,549	5,714	5,801
Community Affairs Canine Specialist	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Community Services Officer	15	Hourly	22.9526	23.7886	24.6488	25.5998	26.5085	27.5564	28.6226	29.7251	30.4702	31.2335	32.0149	32.9660	33.4688
		Bi-weekly	1,836	1,903	1,972	2,048	2,121	2,205	2,290	2,378	2,438	2,499	2,561	2,637	2,678
		Monthly	3,978	4,123	4,272	4,438	4,595	4,776	4,961	5,152	5,281	5,413	5,549	5,714	5,801
Community Services-Public Works Technician*	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Construction Inspector	30	Hourly	30.3248	31.4939	32.6691	33.9897	35.3224	36.7278	38.1877	39.7263	40.7198	41.7375	42.7794	44.0637	44.7300
		Bi-weekly	2,426	2,520	2,614	2,719	2,826	2,938	3,055	3,178	3,258	3,339	3,422	3,525	3,578
		Monthly	5,257	5,458	5,662	5,892	6,122	6,366	6,619	6,886	7,058	7,235	7,415	7,638	7,753
Crew Leader	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168
Crew Leader Asphalt	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168

**CITY OF HAWTHORNE**  
**HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)**  
**SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Crew Leader Building Maintenance	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168
Crew Leader Park Maintenance	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168
Custodian	10	Hourly	21.0081	21.7350	22.5407	23.3342	24.1944	25.0788	26.0481	27.0234	27.7079	28.3924	29.1072	29.9856	30.4278
		Bi-weekly	1,681	1,739	1,803	1,867	1,936	2,006	2,084	2,162	2,217	2,271	2,329	2,399	2,434
		Monthly	3,642	3,767	3,907	4,045	4,194	4,347	4,515	4,685	4,802	4,922	5,045	5,197	5,274
Deputy City Clerk	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168
Electrician	20	Hourly	25.1273	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	33.4809	34.3168	35.1831	36.2311	36.7763
		Bi-weekly	2,010	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,678	2,745	2,815	2,898	2,942
		Monthly	4,355	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,804	5,948	6,098	6,280	6,375
Engineering Technician	30	Hourly	30.3248	31.4939	32.6691	33.9897	35.3224	36.7278	38.1877	39.7263	40.7198	41.7375	42.7794	44.0637	44.7300
		Bi-weekly	2,426	2,520	2,614	2,719	2,826	2,938	3,055	3,178	3,258	3,339	3,422	3,525	3,578
		Monthly	5,257	5,458	5,662	5,892	6,122	6,366	6,619	6,886	7,058	7,235	7,415	7,638	7,753
Equipment Mechanic I	20	Hourly	25.1273	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	33.4809	34.3168	35.1831	36.2311	36.7763
		Bi-weekly	2,010	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,678	2,745	2,815	2,898	2,942
		Monthly	4,355	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,804	5,948	6,098	6,280	6,375
Equipment Mechanic II	24	Hourly	27.0779	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.2008	37.1094	38.0302	39.1812	39.7688
		Bi-weekly	2,166	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,896	2,969	3,042	3,134	3,182
		Monthly	4,693	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,274	6,432	6,592	6,791	6,893
Equipment Mechanic III	28	Hourly	29.1799	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	38.1938	39.1569	40.1262	41.1378	42.3736	43.0096
		Bi-weekly	2,334	2,425	2,520	2,614	2,719	2,826	2,938	3,056	3,133	3,210	3,291	3,390	3,441
		Monthly	5,058	5,253	5,458	5,662	5,892	6,122	6,366	6,621	6,787	6,956	7,131	7,345	7,455
Executive Aide to Chief of Police	28	Hourly	29.1799	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	38.1938	39.1569	40.1262	41.1378	42.3736	43.0096
		Bi-weekly	2,334	2,425	2,520	2,614	2,719	2,826	2,938	3,056	3,133	3,210	3,291	3,390	3,441
		Monthly	5,058	5,253	5,458	5,662	5,892	6,122	6,366	6,621	6,787	6,956	7,131	7,345	7,455
Executive Assistant	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Executive Assistant to Chief of Police	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554
Executive Assistant to City Manager	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554
Finance Analyst	33	Hourly	32.0694	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.2216	44.3060	45.4145	46.7775	47.4741
		Bi-weekly	2,566	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,458	3,544	3,633	3,742	3,798
		Monthly	5,559	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,491	7,680	7,872	8,108	8,229

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L	
Forensics Specialist	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520	
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948	
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554	
Forensics Supervisor*	41	Hourly	37.4365	38.9328	40.5017	41.8223	43.8335	45.6265	47.4984	49.4550	50.6968	51.9568	53.2653	54.8585	55.6823	
		Bi-weekly	2,995	3,115	3,240	3,346	3,507	3,650	3,800	3,956	4,056	4,157	4,261	4,389	4,455	
		Monthly	6,489	6,748	7,021	7,249	7,597	7,908	8,233	8,572	8,787	9,006	9,232	9,509	9,651	
Gang Analyst	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028	
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064	
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639	
Graffiti Worker	10	Hourly	21.0081	21.7350	22.5407	23.3342	24.1944	25.0788	26.0481	27.0234	27.7079	28.3924	29.1072	29.9856	30.4278	
		Bi-weekly	1,681	1,739	1,803	1,867	1,936	2,006	2,084	2,162	2,217	2,271	2,329	2,399	2,434	
		Monthly	3,642	3,767	3,907	4,045	4,194	4,347	4,515	4,685	4,802	4,922	5,045	5,197	5,274	
Heavy Equipment Operator	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028	
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064	
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639	
Housing Administrator	41	Hourly	37.4365	38.9328	40.5017	41.8223	43.8335	45.6265	47.4984	49.4550	50.6968	51.9568	53.2653	54.8585	55.6823	
		Bi-weekly	2,995	3,115	3,240	3,346	3,507	3,650	3,800	3,956	4,056	4,157	4,261	4,389	4,455	
		Monthly	6,489	6,748	7,021	7,249	7,597	7,908	8,233	8,572	8,787	9,006	9,232	9,509	9,651	
Housing Clerk	5	Hourly	19.2756	19.9298	20.6204	21.3837	22.1227	22.8799	23.7886	24.6488	25.2606	25.8966	26.5448	27.3444	27.7503	
		Bi-weekly	1,542	1,594	1,650	1,711	1,770	1,830	1,903	1,972	2,021	2,072	2,124	2,188	2,220	
		Monthly	3,341	3,454	3,574	3,707	3,834	3,966	4,123	4,272	4,378	4,488	4,601	4,740	4,810	
Housing Assistant	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028	
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064	
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639	
Housing Coordinator*	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559	
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308	
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168	
Housing Inspector	30	Hourly	30.3248	31.4939	32.6691	33.9897	35.3224	36.7278	38.1877	39.7263	40.7198	41.7375	42.7794	44.0637	44.7300	
		Bi-weekly	2,426	2,520	2,614	2,719	2,826	2,938	3,055	3,178	3,258	3,339	3,422	3,525	3,578	
		Monthly	5,257	5,458	5,662	5,892	6,122	6,366	6,619	6,886	7,058	7,235	7,415	7,638	7,753	
Housing Property Supervisor**	\$4,963/mo	Hourly														
		Bi-weekly														
		Monthly														
Housing Rehabilitation Specialist	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520	
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948	
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554	
Housing Specialist (HUD)	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559	
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308	
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168	
Human Resources Assistant	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559	
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308	
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168	

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Human Resources Analyst	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554
Human Resources Specialist	32	Hourly	31.4576	32.6691	33.9897	35.3224	36.7278	38.1877	39.7263	41.3316	42.3614	43.4276	44.5059	45.8386	46.5291
		Bi-weekly	2,517	2,614	2,719	2,826	2,938	3,055	3,178	3,307	3,389	3,474	3,560	3,667	3,722
		Monthly	5,453	5,662	5,892	6,122	6,366	6,619	6,886	7,164	7,343	7,528	7,714	7,946	8,065
Human Resources Technician*	27	Hourly	28.6347	29.7251	30.8821	32.1058	33.3234	34.6258	36.0372	37.4487	38.3876	39.3447	40.3321	41.5437	42.1615
		Bi-weekly	2,291	2,378	2,471	2,568	2,666	2,770	2,883	2,996	3,071	3,148	3,227	3,323	3,373
		Monthly	4,963	5,152	5,353	5,565	5,776	6,002	6,247	6,492	6,654	6,820	6,991	7,200	7,308
Information Support Technician	27	Hourly	28.6347	29.7251	30.8821	32.1058	33.3234	34.6258	36.0372	37.4487	38.3876	39.3447	40.3321	41.5437	42.1615
		Bi-weekly	2,291	2,378	2,471	2,568	2,666	2,770	2,883	2,996	3,071	3,148	3,227	3,323	3,373
		Monthly	4,963	5,152	5,353	5,565	5,776	6,002	6,247	6,492	6,654	6,820	6,991	7,200	7,308
Information Systems Analyst	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904
Information Systems Specialist	30	Hourly	30.3248	31.4939	32.6691	33.9897	35.3224	36.7278	38.1877	39.7263	40.7198	41.7375	42.7794	44.0637	44.7300
		Bi-weekly	2,426	2,520	2,614	2,719	2,826	2,938	3,055	3,178	3,258	3,339	3,422	3,525	3,578
		Monthly	5,257	5,458	5,662	5,892	6,122	6,366	6,619	6,886	7,058	7,235	7,415	7,638	7,753
Internal Auditor	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168
Jailer I	18	Hourly	24.1944	25.0788	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.2814	33.0932	33.9231	34.9347	35.4617
		Bi-weekly	1,936	2,006	2,084	2,162	2,248	2,333	2,425	2,520	2,583	2,647	2,714	2,795	2,837
		Monthly	4,194	4,347	4,515	4,685	4,871	5,056	5,253	5,458	5,595	5,736	5,880	6,055	6,146
Jailer II	24	Hourly	27.0779	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.2008	37.1094	38.0302	39.1812	39.7688
		Bi-weekly	2,166	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,896	2,969	3,042	3,134	3,182
		Monthly	4,693	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,274	6,432	6,592	6,791	6,893
Jailer Supervisor	27	Hourly	28.6347	29.7251	30.8821	32.1058	33.3234	34.6258	36.0372	37.4487	38.3876	39.3447	40.3321	41.5437	42.1615
		Bi-weekly	2,291	2,378	2,471	2,568	2,666	2,770	2,883	2,996	3,071	3,148	3,227	3,323	3,373
		Monthly	4,963	5,152	5,353	5,565	5,776	6,002	6,247	6,492	6,654	6,820	6,991	7,200	7,308
Legal Assistant	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554
Legal Clerk	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Legal-Risk Specialist	33	Hourly	32.0694	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.2216	44.3060	45.4145	46.7775	47.4741
		Bi-weekly	2,566	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,458	3,544	3,633	3,742	3,798
		Monthly	5,559	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,491	7,680	7,872	8,108	8,229
License-Permit Technician	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Maintenance Worker I	16	Hourly	23.3282	24.1944	25.0788	26.0481	27.0234	28.1016	29.1678	30.3066	31.0578	31.8392	32.6388	33.6081	34.1169
		Bi-weekly	1,866	1,936	2,006	2,084	2,162	2,248	2,333	2,425	2,485	2,547	2,611	2,689	2,729
		Monthly	4,044	4,194	4,347	4,515	4,685	4,871	5,056	5,253	5,384	5,519	5,657	5,826	5,914
Master Mechanic	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904
Mechanic	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
NPDES - Maintenance Worker	10	Hourly	21.0081	21.7350	22.5407	23.3342	24.1944	25.0788	26.0481	27.0234	27.7079	28.3924	29.1072	29.9856	30.4278
		Bi-weekly	1,681	1,739	1,803	1,867	1,936	2,006	2,084	2,162	2,217	2,271	2,329	2,399	2,434
		Monthly	3,642	3,767	3,907	4,045	4,194	4,347	4,515	4,685	4,802	4,922	5,045	5,197	5,274
Park Maintenance Worker	16	Hourly	23.3282	24.1944	25.0788	26.0481	27.0234	28.1016	29.1678	30.3066	31.0578	31.8392	32.6388	33.6081	34.1169
		Bi-weekly	1,866	1,936	2,006	2,084	2,162	2,248	2,333	2,425	2,485	2,547	2,611	2,689	2,729
		Monthly	4,044	4,194	4,347	4,515	4,685	4,871	5,056	5,253	5,384	5,519	5,657	5,826	5,914
Parking Enforcement Officer I	10	Hourly	21.0081	21.7350	22.5407	23.3342	24.1944	25.0788	26.0481	27.0234	27.7079	28.3924	29.1072	29.9856	30.4278
		Bi-weekly	1,681	1,739	1,803	1,867	1,936	2,006	2,084	2,162	2,217	2,271	2,329	2,399	2,434
		Monthly	3,642	3,767	3,907	4,045	4,194	4,347	4,515	4,685	4,802	4,922	5,045	5,197	5,274
Parking Enforcement Officer II	15	Hourly	22.9526	23.7886	24.6488	25.5998	26.5085	27.5564	28.6226	29.7251	30.4702	31.2335	32.0149	32.9660	33.4688
		Bi-weekly	1,836	1,903	1,972	2,048	2,121	2,205	2,290	2,378	2,438	2,499	2,561	2,637	2,678
		Monthly	3,978	4,123	4,272	4,438	4,595	4,776	4,961	5,152	5,281	5,413	5,549	5,714	5,801
Payroll Assistant	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Payroll Technician	30	Hourly	30.3248	31.4939	32.6691	33.9897	35.3224	36.7278	38.1877	39.7263	40.7198	41.7375	42.7794	44.0637	44.7300
		Bi-weekly	2,426	2,520	2,614	2,719	2,826	2,938	3,055	3,178	3,258	3,339	3,422	3,525	3,578
		Monthly	5,257	5,458	5,662	5,892	6,122	6,366	6,619	6,886	7,058	7,235	7,415	7,638	7,753
Plan Check Specialist	26	Hourly	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		Bi-weekly	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		Monthly	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168
Plan Check Engineer	44	Hourly	39.7324	41.3316	42.9733	44.6937	46.5534	48.4615	50.5030	52.5687	53.8832	55.2280	56.6091	58.3053	59.1776
		Bi-weekly	3,179	3,307	3,438	3,575	3,724	3,877	4,040	4,205	4,311	4,418	4,529	4,664	4,734
		Monthly	6,887	7,164	7,448	7,747	8,069	8,400	8,754	9,112	9,339	9,573	9,812	10,107	10,258
Planning Analyst	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904
Planning Assistant	30	Hourly	30.3248	31.4939	32.6691	33.9897	35.3224	36.7278	38.1877	39.7263	40.7198	41.7375	42.7794	44.0637	44.7300
		Bi-weekly	2,426	2,520	2,614	2,719	2,826	2,938	3,055	3,178	3,258	3,339	3,422	3,525	3,578
		Monthly	5,257	5,458	5,662	5,892	6,122	6,366	6,619	6,886	7,058	7,235	7,415	7,638	7,753
Planning Associate	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Planning Clerk	17	Hourly	23.7764	24.6488	25.5998	26.5085	27.5564	28.6226	29.7251	30.8821	31.6514	32.4511	33.2567	34.2502	34.7712
		Bi-weekly	1,902	1,972	2,048	2,121	2,205	2,290	2,378	2,471	2,532	2,596	2,661	2,740	2,782
		Monthly	4,121	4,272	4,438	4,595	4,776	4,961	5,152	5,353	5,486	5,625	5,765	5,937	6,027
Police Administrative Technician	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Police Record Technician	15	Hourly	22.9526	23.7886	24.6488	25.5998	26.5085	27.5564	28.6226	29.7251	30.4702	31.2335	32.0149	32.9660	33.4688
		Bi-weekly	1,836	1,903	1,972	2,048	2,121	2,205	2,290	2,378	2,438	2,499	2,561	2,637	2,678
		Monthly	3,978	4,123	4,272	4,438	4,595	4,776	4,961	5,152	5,281	5,413	5,549	5,714	5,801
Police Records Manager	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554
Police Records Supervisor	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Police Service Officer	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Property & Evidence Officer*	24	Hourly	27.0779	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.2008	37.1094	38.0302	39.1812	39.7688
		Bi-weekly	2,166	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,896	2,969	3,042	3,134	3,182
		Monthly	4,693	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,274	6,432	6,592	6,791	6,893
Public Works Maintenance Superintendent	45	Hourly	40.5260	42.1737	43.8335	45.6265	47.4984	49.4550	51.5267	53.6348	54.9796	56.3608	57.7662	59.5047	60.3952
		Bi-weekly	3,242	3,374	3,507	3,650	3,800	3,956	4,122	4,291	4,398	4,509	4,621	4,760	4,832
		Monthly	7,024	7,310	7,597	7,908	8,233	8,572	8,931	9,296	9,530	9,769	10,013	10,314	10,468
Recreation Specialist	20	Hourly	25.1273	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	33.4809	34.3168	35.1831	36.2311	36.7763
		Bi-weekly	2,010	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,678	2,745	2,815	2,898	2,942
		Monthly	4,355	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,804	5,948	6,098	6,280	6,375
Recreation Supervisor	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554
Section 8 Housing Inspector	20	Hourly	25.1273	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	33.4809	34.3168	35.1831	36.2311	36.7763
		Bi-weekly	2,010	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,678	2,745	2,815	2,898	2,942
		Monthly	4,355	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,804	5,948	6,098	6,280	6,375
Senior Account Clerk	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Senior Building Inspector	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904
Senior Engineer	44	Hourly	39.7324	41.3316	42.9733	44.6937	46.5534	48.4615	50.5030	52.5687	53.8832	55.2280	56.6091	58.3053	59.1776
		Bi-weekly	3,179	3,307	3,438	3,575	3,724	3,877	4,040	4,205	4,311	4,418	4,529	4,664	4,734
		Monthly	6,887	7,164	7,448	7,747	8,069	8,400	8,754	9,112	9,339	9,573	9,812	10,107	10,258



**CITY OF HAWTHORNE**  
**HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)**  
**SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Senior Finance Analyst*	41	Hourly	37.4365	38.9328	40.5017	41.8223	43.8335	45.6265	47.4984	49.4550	50.6968	51.9568	53.2653	54.8585	55.6823
		Bi-weekly	2,995	3,115	3,240	3,346	3,507	3,650	3,800	3,956	4,056	4,157	4,261	4,389	4,455
		Monthly	6,489	6,748	7,021	7,249	7,597	7,908	8,233	8,572	8,787	9,006	9,232	9,509	9,651
Senior Forensic Specialist	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904
Senior Human Resources Analyst	41	Hourly	37.4365	38.9328	40.5017	41.8223	43.8335	45.6265	47.4984	49.4550	50.6968	51.9568	53.2653	54.8585	55.6823
		Bi-weekly	2,995	3,115	3,240	3,346	3,507	3,650	3,800	3,956	4,056	4,157	4,261	4,389	4,455
		Monthly	6,489	6,748	7,021	7,249	7,597	7,908	8,233	8,572	8,787	9,006	9,232	9,509	9,651
Senior Planner	41	Hourly	37.4365	38.9328	40.5017	41.8223	43.8335	45.6265	47.4984	49.4550	50.6968	51.9568	53.2653	54.8585	55.6823
		Bi-weekly	2,995	3,115	3,240	3,346	3,507	3,650	3,800	3,956	4,056	4,157	4,261	4,389	4,455
		Monthly	6,489	6,748	7,021	7,249	7,597	7,908	8,233	8,572	8,787	9,006	9,232	9,509	9,651
Senior Public Works Inspector	37	Hourly	34.6742	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	45.6265	46.7714	47.9345	49.1279	50.6060	51.3692
		Bi-weekly	2,774	2,883	2,996	3,115	3,240	3,374	3,507	3,650	3,742	3,835	3,930	4,048	4,110
		Monthly	6,010	6,247	6,492	6,748	7,021	7,310	7,597	7,908	8,107	8,308	8,516	8,771	8,904
Senior Transportation Engineer	51	Hourly	45.6568	47.4984	49.4489	51.5267	53.6348	55.8943	58.2023	60.6617	62.1822	63.7330	65.3262	67.2828	68.2944
		Bi-weekly	3,653	3,800	3,956	4,122	4,291	4,472	4,656	4,853	4,975	5,099	5,226	5,383	5,464
		Monthly	7,914	8,233	8,571	8,931	9,296	9,689	10,088	10,515	10,778	11,047	11,323	11,662	11,838
Senior Video Specialist	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Sewer Service Technician	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Skilled City Maintenance Worker	20	Hourly	25.1273	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	33.4809	34.3168	35.1831	36.2311	36.7763
		Bi-weekly	2,010	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,678	2,745	2,815	2,898	2,942
		Monthly	4,355	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,804	5,948	6,098	6,280	6,375
Supervisor, Maintenance	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554
Supervisor, Park Maintenance	35	Hourly	33.3234	34.6258	36.0372	37.4487	38.9328	40.5017	42.1737	43.8335	44.9238	46.0506	47.2015	48.6190	49.3520
		Bi-weekly	2,666	2,770	2,883	2,996	3,115	3,240	3,374	3,507	3,594	3,684	3,776	3,890	3,948
		Monthly	5,776	6,002	6,247	6,492	6,748	7,021	7,310	7,597	7,787	7,982	8,182	8,428	8,554
Traffic Clerk	15	Hourly	22.9526	23.7886	24.6488	25.5998	26.5085	27.5564	28.6226	29.7251	30.4702	31.2335	32.0149	32.9660	33.4688
		Bi-weekly	1,836	1,903	1,972	2,048	2,121	2,205	2,290	2,378	2,438	2,499	2,561	2,637	2,678
		Monthly	3,978	4,123	4,272	4,438	4,595	4,776	4,961	5,152	5,281	5,413	5,549	5,714	5,801
Traffic Specialist	22	Hourly	26.0481	27.0234	28.1016	29.1678	30.3066	31.4939	32.6691	34.0079	34.8620	35.7404	36.6309	37.7334	38.3028
		Bi-weekly	2,084	2,162	2,248	2,333	2,425	2,520	2,614	2,721	2,789	2,859	2,930	3,019	3,064
		Monthly	4,515	4,685	4,871	5,056	5,253	5,458	5,662	5,895	6,043	6,195	6,349	6,540	6,639
Transportation Engineer Technician*	28	Hourly	29.1799	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	38.1938	39.1569	40.1262	41.1378	42.3736	43.0096
		Bi-weekly	2,334	2,425	2,520	2,614	2,719	2,826	2,938	3,056	3,133	3,210	3,291	3,390	3,441
		Monthly	5,058	5,253	5,458	5,662	5,892	6,122	6,366	6,621	6,787	6,956	7,131	7,345	7,455

**CITY OF HAWTHORNE  
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION (HMEA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2023

Classification	Salary Range		IP	A	B	C	D	E	F	G	H	I	J	K	L
Warehouse Assistant	26	<i>Hourly</i>	28.1016	29.1678	30.3066	31.4939	32.6691	33.9897	35.3224	36.7278	37.6546	38.5936	39.5628	40.7440	41.3559
		<i>Bi-weekly</i>	2,248	2,333	2,425	2,520	2,614	2,719	2,826	2,938	3,012	3,087	3,165	3,260	3,308
		<i>Monthly</i>	4,871	5,056	5,253	5,458	5,662	5,892	6,122	6,366	6,527	6,690	6,858	7,063	7,168

\*New position

\*\*Contract employee