

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION
CLASS AND SALARY LISTING
JULY 1, 2023 TO JUNE 30, 2024**

Classification	Salary Range	Status
Accountant	37	Classified
Accountant I	30	Classified
Accountant II	32	Classified
Account Clerk	17	Classified
Account Manager	47	Classified
Account Technician	22	Classified
Account Supervisor	41	Classified
Administrative Aide I	15	Classified
Administrative Aide II	17	Classified
Administrative Analyst	33	Classified
Administrative Assistant	22	Classified
Administrative Clerk I	10	Classified
Airport Office Manager	26	Classified
Animal Control Officer	22	Classified
Assessment License Supervisor	26	Classified
Assistant Engineer	33	Classified
Assistant Recreation Supervisor	28	Classified
Associate Building Inspector	24	Classified
Associate Engineer	37	Classified
Associate Environmental Engineer	41	Classified
Associate Plan Check Engineer	37	Classified
Building Inspector	30	Classified
Building Permit Technician	22	Classified
Business License Technician	22	Classified
Buyer	26	Classified
Cable Television Coordinator	27	Classified
Cable Television Producer	27	Classified
Cable Television Supervisor	35	Classified
CDBG/Home Coordinator	26	Non-Classified
City Maintenance Worker	16	Classified
Clerk Typist	5	Classified
Code Enforcement Officer I	22	Classified

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Classification	Salary Range	Status
Code Enforcement Officer II	37	Classified
Code Enforcement Officer Supervisor	41	Classified
Confidential Clerk	8	Classified
Community Affairs Assistant	15	Classified
Community Affairs Canine Specialist	22	Classified
Community Services Officer	15	Classified
Community Services-Public Works Technician	22	Classified
Construction Inspector	30	Classified
Crew Leader	26	Classified
Crew Leader Asphalt	26	Classified
Crew Leader Building Maintenance	26	Classified
Crew Leader Park Maintenance	26	Classified
Custodian	10	Classified
Deputy City Clerk	26	Classified
Electrician	20	Classified
Engineering Technician	30	Classified
Equipment Mechanic I	20	Classified
Equipment Mechanic II	24	Classified
Equipment Mechanic III	28	Classified
Executive Aide to Chief of Police	28	Classified
Executive Assistant	22	Classified
Executive Assistant to Chief of Police	35	Classified
Executive Assistant to City Manager	35	Classified
Finance Analyst	33	Classified
Forensics Specialist	35	Classified
Forensics Supervisor	41	Classified
Gang Analyst	22	Classified
Graffiti Worker	10	Classified
Heavy Equipment Operator	22	Classified
Housing Administrator	41	Non-Classified
Housing Clerk	5	Non-Classified
Housing Assistant	22	Non-Classified
Housing Coordinator	26	Non-Classified

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Classification	Salary Range	Status
Housing Inspector	30	Non-Classified
Housing Property Supervisor	\$4,963/mo	Non-Classified
Housing Rehabilitation Specialist	35	Non-Classified
Housing Specialist (HUD)	26	Non-Classified
Human Resources Assistant	26	Classified
Human Resources Analyst	35	Classified
Human Resources Specialist	32	Classified
Human Resources Technician	27	Classified
Information Support Technician	27	Classified
Information Systems Analyst	37	Classified
Information Systems Specialist	30	Classified
Internal Auditor	26	Classified
Jailer I	18	Classified
Jailer II	24	Classified
Jailer Supervisor	27	Classified
Legal Assistant	35	Classified
Legal Clerk	22	Classified
Legal-Risk Specialist	33	Classified
License-Permit Technician	22	Classified
Maintenance Worker I	16	Classified
Master Mechanic	37	Classified
Mechanic	22	Classified
NPDES - Maintenance Worker	10	Classified
Park Maintenance Worker	16	Classified
Parking Enforcement Officer I	10	Classified
Parking Enforcement Officer II	15	Classified
Payroll Assistant	22	Classified
Payroll Technician	30	Classified
Plan Check Specialist	26	Classified
Plan Check Engineer	44	Classified
Planning Analyst	37	Classified
Planning Assistant	30	Classified
Planning Associate	37	Classified

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CLASS AND SALARY LISTING
JULY 1, 2023 TO JUNE 30, 2024**

Classification	Salary Range	Status
Planning Clerk	17	Classified
Police Administrative Technician	22	Classified
Police Record Technician	15	Classified
Police Records Manager	35	Classified
Police Records Supervisor	22	Classified
Police Service Officer	22	Classified
Property & Evidence Officer	24	Classified
Public Works Maintenance Superintendent	45	Classified
Recreation Specialist	20	Classified
Recreation Supervisor	35	Classified
Section 8 Housing Inspector	20	Non-Classified
Senior Account Clerk	22	Classified
Senior Building Inspector	37	Classified
*Senior Deputy City Clerk	35	Classified
Senior Engineer	44	Classified
Senior Finance Analyst	41	Classified
Senior Forensic Specialist	37	Classified
Senior Human Resources Analyst	41	Classified
Senior Planner	41	Classified
Senior Public Works Inspector	37	Classified
Senior Transportation Engineer	51	Classified
Senior Video Specialist	22	Classified
Sewer Service Technician	22	Classified
Skilled City Maintenance Worker	20	Classified
Supervisor, Maintenance	35	Classified
Supervisor, Park Maintenance	35	Classified
Traffic Clerk	15	Classified
Traffic Specialist	22	Classified
Transportation Engineer Technician	28	Classified
Warehouse Assistant	26	Classified

**Change of bargaining unit from HEG to HMEA*

**CITY OF HAWTHORNE
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 1, 2023 TO JUNE 30, 2024**

Range	1P	A	B	C	D	E	F	G	H	I	J	K	L
	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>	<i>Monthly</i>
1	3,178	3,287	3,413	3,523	3,646	3,781	3,911	4,045	4,146	4,249	4,355	4,487	4,554
3	3,299	3,413	3,523	3,648	3,781	3,911	4,045	4,206	4,312	4,418	4,530	4,666	4,735
5	3,407	3,523	3,646	3,781	3,911	4,045	4,206	4,358	4,466	4,578	4,693	4,834	4,906
6	3,468	3,591	3,709	3,843	3,985	4,126	4,278	4,433	4,543	4,657	4,773	4,915	4,990
7	3,523	3,648	3,781	3,911	4,045	4,206	4,358	4,526	4,640	4,756	4,874	5,020	5,095
8	3,583	3,709	3,843	3,985	4,126	4,278	4,433	4,605	4,720	4,838	4,959	5,108	5,185
10	3,714	3,843	3,985	4,126	4,278	4,434	4,605	4,778	4,899	5,020	5,146	5,301	5,380
12	3,849	3,985	4,126	4,278	4,433	4,605	4,778	4,968	5,092	5,220	5,351	5,511	5,594
15	4,059	4,206	4,358	4,526	4,687	4,872	5,060	5,255	5,387	5,522	5,660	5,829	5,917
16	4,125	4,278	4,434	4,605	4,778	4,968	5,157	5,358	5,491	5,629	5,770	5,942	6,032
17	4,204	4,358	4,526	4,687	4,872	5,060	5,255	5,460	5,596	5,737	5,880	6,056	6,148
18	4,278	4,434	4,605	4,778	4,968	5,157	5,358	5,568	5,707	5,851	5,997	6,176	6,269
19	4,361	4,526	4,687	4,872	5,060	5,255	5,460	5,677	5,818	5,965	6,113	6,295	6,391
20	4,442	4,605	4,778	4,968	5,157	5,358	5,568	5,776	5,920	6,067	6,220	6,405	6,502
22	4,605	4,778	4,968	5,157	5,358	5,568	5,776	6,013	6,164	6,319	6,476	6,671	6,772
23	4,694	4,872	5,060	5,255	5,460	5,677	5,892	6,122	6,275	6,432	6,592	6,790	6,892
24	4,787	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,400	6,561	6,724	6,927	7,031
26	4,968	5,157	5,358	5,568	5,776	6,010	6,245	6,493	6,657	6,824	6,995	7,204	7,312
27	5,063	5,255	5,460	5,677	5,892	6,122	6,372	6,621	6,787	6,956	7,131	7,344	7,455
28	5,159	5,358	5,568	5,776	6,010	6,245	6,493	6,753	6,923	7,095	7,274	7,492	7,604
30	5,362	5,568	5,776	6,010	6,245	6,493	6,752	7,024	7,199	7,379	7,564	7,791	7,908
32	5,562	5,776	6,010	6,245	6,493	6,752	7,024	7,307	7,490	7,678	7,868	8,105	8,226
33	5,670	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,641	7,834	8,029	8,270	8,394
35	5,892	6,122	6,372	6,621	6,883	7,161	7,456	7,749	7,943	8,142	8,345	8,596	8,725
37	6,130	6,372	6,621	6,883	7,161	7,456	7,749	8,066	8,269	8,475	8,686	8,947	9,082
38	6,246	6,493	6,752	7,024	7,307	7,597	7,902	8,231	8,436	8,648	8,864	9,129	9,267
40	6,493	6,752	7,024	7,307	7,597	7,902	8,231	8,568	8,782	9,002	9,227	9,505	9,646
41	6,619	6,883	7,161	7,394	7,749	8,066	8,398	8,743	8,963	9,186	9,417	9,699	9,844
43	6,888	7,161	7,456	7,749	8,066	8,398	8,743	9,110	9,336	9,571	9,809	10,104	10,256
44	7,025	7,307	7,597	7,902	8,231	8,568	8,929	9,294	9,526	9,764	10,008	10,309	10,463
45	7,165	7,456	7,749	8,066	8,398	8,743	9,110	9,482	9,721	9,965	10,213	10,520	10,678
47	7,451	7,749	8,066	8,398	8,743	9,110	9,482	9,883	10,129	10,382	10,642	10,961	11,125
49	7,749	8,066	8,398	8,743	9,110	9,482	9,883	10,290	10,546	10,810	11,081	11,413	11,584
50	7,915	8,231	8,568	8,929	9,294	9,680	10,085	10,513	10,775	11,045	11,322	11,662	11,837
51	8,072	8,398	8,742	9,110	9,482	9,883	10,290	10,725	10,994	11,268	11,549	11,895	12,074
52	8,229	8,568	8,929	9,294	9,680	10,085	10,513	10,949	11,224	11,504	11,792	12,145	12,328
53	8,398	8,743	9,110	9,482	9,883	10,290	10,725	11,174	11,455	11,740	12,035	12,396	12,583
54	8,576	8,929	9,294	9,680	10,085	10,513	10,949	11,410	11,696	11,989	12,288	12,657	12,846
55	8,751	9,110	9,482	9,883	10,290	10,725	11,174	11,649	11,939	12,238	12,543	12,920	13,112