

**CITY OF HAWTHORNE  
HAWTHORNE POLICE OFFICERS' ASSOCIATION (HPOA)  
SALARY SCHEDULE**

The following Salary Schedule shall be effective July 1, 2021 to June 30, 2022

<b>POLICE OFFICERS</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>
<i>Hourly</i>	35.8096	36.7038	37.6212	38.5615	39.5250	40.5173	41.5269	42.5654	43.7135	44.8558
<i>Bi-weekly</i>	2,865	2,936	3,010	3,085	3,162	3,241	3,322	3,405	3,497	3,588
<i>Monthly</i>	6,207	6,362	6,521	6,684	6,851	7,023	7,198	7,378	7,577	7,775

The following Salary Schedule shall be effective July 1, 2022 to June 30, 2024

<b>POLICE OFFICERS</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>
<i>Hourly</i>	36.5250	37.4365	38.3712	39.3346	40.3154	41.3250	42.3577	43.4192	44.5904	45.7558
<i>Bi-weekly</i>	2,922	2,995	3,070	3,147	3,225	3,306	3,389	3,474	3,567	3,660
<i>Monthly</i>	6,331	6,489	6,651	6,818	6,988	7,163	7,342	7,526	7,729	7,931