



**CITY OF HAWTHORNE  
GRAFFITI WORKER**  
Classification Specification  
(Non-Classified)

**JOB SUMMARY**

Under supervision, the Graffiti Worker performs graffiti removal and repair on City, residential and commercial properties.

**SUPERVISION RECEIVED**

The Graffiti Worker works under the supervision of the Public Works Manager and/or Street & Facility Maintenance Supervisor.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

The following is a list of typical duties assigned to the Graffiti Worker. The duties included on this list are examples and are not intended to be all-inclusive or restrictive.

- Remove graffiti using solvents from sites either requested by the public or City, including City property, private and commercial property.
- Paint over graffiti using appropriate paint.
- Responds to resident and service requests.
- May select and purchase painting supplies and equipment.
- Operates paint brushes, rollers, and spray guns.
- Paints walls, curbs, courts, and playground equipment.
- Maintains paint brushes, paint pots, spray guns, compressors, and related equipment.
- Operates sand and water blasters.
- Remove signs and posters from City property.
- Distribute and retrieve waivers from members of the community who wish to have graffiti removed from their property.
- Provide information to the public regarding graffiti removal services offered by the City.
- Work with community service workers and student workers who assist in removing graffiti; provide technical supervision for these workers.
- Performs other related duties as assigned.

**MINIMUM QUALIFICATIONS**

Education, Training and Experience:

Graduation from high school or G.E.D.

Licenses, Certificates and/or Special Requirements:

Must possess a valid California Class C driver's license.

### Knowledge, Skills and Abilities:

- Ability to follow regulations and standards set forth by the South Coast Air Quality Management District regarding the use of solvents for removing graffiti.
- Ability to follow written and oral instructions.
- Ability to apply various types of paints using a variety of tools and equipment.
- Ability to work independently or with a crew.
- Ability to deal tactfully and effectively with the general public and other employees.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

While performing the required duties of this job, the employee is required to sit, stand, stoop or bend for up to two hours, talk, hear, walk; reach with hands and arms, use hands to finger, handle, operate objects, tools or controls. The employee may lift objects up to 85 pounds or push objects up to 100 pounds. At times the employee may work in inclement weather or under adverse conditions.

### **WORKING CONDITIONS**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this classification. Depending on the assignment, the employee performs work outdoors in seasonal climate and weather conditions (may be assigned to work indoors). Dust, dirt, paint fumes, chemicals and oily conditions, odors and explosive or combustible substances are encountered on a regular basis. Slippery surfaces, high elevations, cramped positions, noise and vibrations are frequent factors. Moving objects, potential burns, and irregular work hours are occasional factors. Meeting deadlines is frequently encountered. Physical demands include continuous arm movements, standing, bending and reaching.

FLSA Status: Non-Exempt  
Bargaining Unit: HMEA  
Civil Service Status: Non-Classified

Revised: August 2020