



SIDE LETTER OF AGREEMENT

CITY OF HAWTHORNE
AND
HAWTHORNE MUNICIPAL EMPLOYEES' ASSOCIATION
PART-TIME EMPLOYEES (HMEA-PT)

This side letter is executed pursuant to the June 1, 2014 – June 30, 2016 Memorandum of Understanding (MOU) between the City of Hawthorne and the Hawthorne Municipal Employees' Association Part-Time Employees. The City and HMEA-PT have met and conferred in good faith and have reached agreement to modify articles within the MOU. All other terms and conditions of the MOU for July 1, 2014 – June 30, 2016, shall remain in full force and effect except as to the specific changes stated below.

Article 20 – Term of the Agreement

Extend the term of the MOU up to and including the 30th day of June 2021.

This side letter of agreement was approved via Resolution by the City Council on May 26, 2020.

For the City:

Arnie Shadbeh
Interim City Manager

Christine Tomikawa
Director of Human Resources

Russell Miyahira, City Attorney

For HMEA:

Damian Stafford, Labor Relations Representative
Rains Lucia Stern St. Phalle & Silver, PC

Debbie Chontos, HMEA President



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